BOARD OF FINANCE APPROVED BUDGET
APPROVED APRIL 20, 2016

BUDGET REFERENDUM MAY 10, 2016

TOWN OF EAST WINDSOR

PROPOSED BUDGET
FY 2016-2017

March 17, 2016

Office of the First Selectman
11 Rye Street
Broad Brook, CT 06016

Dear East Windsor Resident,

The FY 16-17 Town Budget is hereby submitted. The budget process for the town began in December 2015, with the distribution of budget request spreadsheets to town departments. The budget request spreadsheets included the following categories: Activities; Functions and Responsibilities; Accomplishments; and Goals and Priorities, along with detailed line items showing: FY 16 adopted; FY17 request; the dollar change and department expense detail (which explains the line items in detail). These budget request spreadsheets are on the town website (eastwindsorct.com) and provide a comprehensive picture of the specific department budgets. The budget request spreadsheets were reviewed by the Treasurer and the First Selectman and then given to the Board of Selectman (BOS) at a joint public hearing with the Board of Education on February 2, 2016. In the month of February, the BOS held several public budget workshop meetings to review department budgets, listen to the public and town administrators, and make adjustments to department requests.

The Town provides a full range of municipal services, including public safety (police, fire, animal control and emergency preparedness), public works (roads, building and grounds, waste management, engineering, and building inspections), health, sanitation, zoning compliance, senior citizen services, youth services, social services, recreation, library, education and schools and general government administrative services.

Budgeting Controls

The Town maintains annual budgets for other funds, such as the Sewer Usage Fund, Sewer Assessment Fund, Police Private Duty Fund, and the Dog Fund, as approved by State Statute or Special Town Meeting. The Town also maintains project- length budgets for all capital projects approved by Special Town Meetings.

General Fund Balance

The unassigned, or available, General Fund fund balance increased by $539,005 during the last fiscal year. This amount, $7,633,103, is equivalent to about 2.86 months of operating expenditures and is 21.5% of the adopted FY15 budget. A favorable result from budgetary operations, where revenues outpaced expenditures, resulted in this increase in fund balance.

The proposed budget reflects a 4.79% increase in spending over last year's Town budget.

Revenue Budget:

- The Governor's proposed budget includes a decrease in funding of State Aid. However, the State's budget will not be finalized until the summer. We will continue to closely monitor any proposed changes, and advocate for a reduction in unfunded state mandates.

- The Town's Grand List increased this year by 1.07%, due primarily to increases in the motor vehicle and personal property lists.

- Based upon an auditor's recommendation, State of Connecticut Town Aid to Roads grant money was included as General Fund revenue, rather than being accounted for in its own special revenue fund. This has money will be used to offset the increase in the Road Maintenance budget.

Expenditure Budget:

- As our town grows, the need for public safety improvement constantly increases. We have very active police and fire departments. The Warehouse Point Fire District will be taxing separately for its services this year. The Broad Brook Fire Department will continue to be funded through Town taxes; however a separate mill rate for District 2 (Broad Brook Fire), will be established to ensure that each district is only taxed for the fire services provided.

- Town libraries have been hit hard by minimal town funding and shrinking endowments. The Board of Selectmen has increased the library budgets this year, in an attempt to help keep these vital public institutions available to residents.

- The rising cost of employee health insurance benefits has been addressed by negotiating with individual bargaining units as contracts come up for renewal. We now have over half of the employees switched to a high deductible plan which costs significantly less than the standard PPO plan, with no change in benefits offered to the employees.

I am confident that the proposed budget is a financially responsible plan to meet the needs of the Town in the coming fiscal year.

Respectfully Submitted,

Robert T Maynard

Robert Maynard
First Selectman

BUDGET PROCESS

The Boards of Selectmen and Education hold a public hearing at the beginning of the budget process in February.
The Board of Selectmen and Board of Education present their budgets to the Board of Finance in March.
A public hearing is held by the Board of Finance once both budgets have been submitted.
The Board of Finance holds budget workshops to finalize a proposed budget for referendum.
Once the budget is approved, the Board of Finance sets the mill rate for tax bills due July 1.

FY 2017 BUDGET CALENDAR

2/2/2016	BOS and BOE Public Hearing
3/17/2016	BOE presents budget to BOF
3/17/2016	BOS presents budget to BOF
3/23/2016	BOF Public Hearing
4/20/2016	BOF approve final budget for Referendum
5/10/2016	1st Budget Referendum
5/11/2016	Public Hearing, if needed, or BOF to set mill rate
5/24/2016	2nd Budget Referendum (if needed)
5/25/2016	Public Hearing, if needed, or BOF to set mill rate
6/14/2016	3rd Budget Referendum (if needed)
6/15/2016	BOF to set mill rate

TOWN OFFICIALS

Board of Selectmen	Board of Finance	Board of Education
Bob Maynard, First Selectman	Jerilyn K. Corso, Chairman	Catherine A Simonelli, Chairman
Jason E. Bowsza	Kathleen Pippin	George Michna
Steve A. Dearborn	Cynthia Herms	Scott Morgan
Dale Nelson	Jim Richards	William G. Raber, Jr.
Richard Pippin, Jr.	Bill Syme	Kathleen Bilodeau
	Steve Smith	Patti Nelson
	Paulette Broder, Alternate	Nichole DeSousa
	Luis Valdez, Alternate	Randi Reichle

GENERAL FUND REVENUE AND EXPENDITURE SUMMARY

REVENUES	FY 15-16 APPROVED	FY 16-17 PROPOSED	INCREASE (DECREASE)	PERCENT INC (DEC)
Taxes	28,273,762	29,463,052	1,189,290	4.21%
Local	1,257,740	1,308,060	50,320	4.00%
State	6,625,246	6,079,236	(546,010)	-8.24%
Use of Fund Balance	200,000	250,000	50,000	25.00%
TOTAL REVENUES/TRANSFERS	**36,356,748**	**37,100,348**	743,600	2.05%
EXPENDITURES/APPROPRIATIONS				
Administrative Services	1,508,502	1,554,892	46,390	3.08%
Public Safety	3,809,151	3,618,577	(190,574)	-5.00%
Physical Services	2,063,609	2,325,706	262,097	12.70%
Culture and Leisure	644,543	702,334	57,791	8.97%
Boards and Commissions	59,107	60,580	1,473	2.49%
General Government	4,706,947	4,619,444	(87,503)	-1.86%
TOTAL TOWN	**12,791,859**	12,881,533	89,674	0.70%
Capital Improvement	766,053	895,442	129,389	16.89%
Debt Service	1,180,832	1,194,238	13,406	1.14%
Board of Education	21,618,004	22,129,135	511,131	2.36%
TOTAL EXPENDITURES	**36,356,748**	**37,100,348**	743,600	2.05%

GENERAL FUND SUMMARY OF REVENUES

DESCRIPTION	FY 15-16 APPROVED	FY 16-17 ESTIMATED	INCREASE (DECREASE)	PERCENT INC (DEC)
TAXES				
Current Levy	28,273,762	29,463,052	1,189,290	4.21%
MV Supplemental	275,000	300,000	25,000	9.09%
Prior Year Taxes	275,000	300,000	25,000	9.09%
Interest and Fees	225,000	225,000	-	0.00%
Aircraft-Copy Fees-Parking Tickets	3,360	2,260	(1,100)	-32.74%
TOTAL TAX REVENUE	**29,052,122**	**30,290,312**	**1,238,190**	4.26%
LOCAL REVENUE	**APPROVED**	**ESTIMATED**	**INC (DEC)**	**INC (DEC)**
Transfer from Fund Balance	200,000	250,000	50,000	25.00%
Assessor	400	200	(200)	-50.00%
Building	180,000	200,000	20,000	11.11%
Town Clerk	179,700	169,700	(10,000)	-5.56%
Land Use Permits	17,700	13,700	(4,000)	-22.60%
Dial-A- Ride	3,200	3,200	-	0.00%
Police Department	8,000	10,000	2,000	25.00%
Recycling	21,000	1,500	(19,500)	-92.86%
Treasurer	31,880	52,000	20,120	63.11%
Greater Hartford Transit District	6,000	7,000	1,000	16.67%
Park and Recreation	21,500	22,500	1,000	4.65%
Local Option Elderly Tax Relief		(10,000)	(10,000)	
Interest on Investments	10,000	11,000	1,000	10.00%
TOTAL LOCAL REVENUE	**679,380**	**730,800**	**51,420**	7.57%
STATE REVENUE	**APPROVED**	**ESTIMATED**	**INC (DEC)**	**INC (DEC)**
Educational Cost Sharing	5,810,543	5,477,000	(333,543)	-5.74%
School Transportation	107,511	90,453	(17,058)	-15.87%
School Construction	141,253	-	(141,253)	-100.00%
Adult Education	16,355	15,439	(916)	-5.60%
CT Fines	3,000	5,000	2,000	66.67%
Tax Relief- Elderly	90,000	90,000	-	0.00%
Tax Exempt- Disabled	1,800	1,800	-	0.00%
Tax Relief- Veterans	7,000	7,000	-	0.00%
Miscellaneous State	1,000	1,000	-	0.00%
TAR	267,394	267,564	170	0.06%
Pequot	48,673	45,711	(2,962)	-6.09%
PILOT	111,317	58,269	(53,048)	-47.65%
Municipal Revenue Share- Sales Tax		-	-	100.00%
Telecommunications Tax	19,400	20,000	600	3.09%
TOTAL STATE REVENUE	**6,625,246**	**6,079,236**	**(546,010)**	-8.24%

TOWN BUDGET FY 16-17	37,100,348	**MILL RATE: FY 15-16**	30.31
LESS: TOTAL NON-TAX REVENUE	7,637,296	**TOWN MILL RATE: FY 16-17**	31.26
AMOUNT TO BE RAISED BY TAXES	29,463,052	**MILL RATE CHANGE:**	0.95
GRAND LIST	961,891,024		
GL X 98% COLLECTION FACTOR	942,653,204		

GENERAL FUND SUMMARY OF EXPENDITURES

FUNCTION	FY 15-16 APPROVED	FY 16-17 REQUESTED	INCREASE (DECREASE)	PERCENT INC (DEC)
ADMINISTRATIVE SERVICES				
First Selectman	$ 274,387	268,186	$ (6,201)	-2%
Town Clerk	129,021	132,057	$ 3,036	2%
Treasurer	212,193	210,531	$ (1,662)	-1%
Assessor	184,256	191,180	$ 6,924	4%
Tax Collector	104,825	120,306	$ 15,481	15%
Town Planner	223,426	237,529	$ 14,103	6%
Building	143,875	148,892	$ 5,017	3%
Registrar of Voters	56,650	62,914	$ 6,264	11%
Human Services	179,869	183,297	$ 3,428	2%
SUBTOTAL	**$ 1,508,502**	**$ 1,554,892**	**$ 46,390**	**3.08%**
PUBLIC SAFETY				
Police Department	2,961,747	3,171,648	$ 209,901	7%
Emergency Management	15,225	15,518	$ 293	2%
Communications	64,732	50,807	$ (13,925)	-22%
Broad Brook Fire Department	207,432	245,604	$ 38,172	18%
Volunteer Incentives	225,000	135,000	$ (90,000)	-40%
Warehouse Point Fire Department	335,015	-	$ (335,015)	-100%
SUBTOTAL	**$ 3,809,151**	**$ 3,618,577**	**$ 144,441**	**3.79%**
PHYSICAL SERVICES				
Public Works Department	750,451	781,506	$ 31,055	4%
Town Property	1,027,558	994,200	$ (33,358)	-3%
Road Improvements	285,600	550,000	$ 264,400	93%
SUBTOTAL	**$ 2,063,609**	**$ 2,325,706**	**$ 262,097**	**12.70%**
CULTURE AND LEISURE				
Senior Center	218,240	219,097	$ 857	0%
Parks and Recreation	181,348	226,282	$ 44,934	25%
Libraries	244,955	256,955	$ 12,000	5%
SUBTOTAL	**$ 644,543**	**$ 702,334**	**$ 57,791**	**8.97%**
GENERAL GOVERNMENT				
Activities, Agency Fees and Assoc.	134,690	143,390	$ 8,700	6%
Legal Expense	150,000	240,000	$ 90,000	60%
Insurance and Pension	3,301,866	3,077,234	$ (224,632)	-7%
Information Technology	175,291	185,590	$ 10,299	6%
Sanitation	875,100	903,230	$ 28,130	3%
Contingency Fund	70,000	70,000	$ -	0%
SUBTOTAL	**$ 4,706,947**	**$ 4,619,444**	**$ (87,503)**	**-1.86%**

GENERAL FUND SUMMARY OF EXPENDITURES

FUNCTION	FY 15-16 APPROVED	FY 16-17 REQUESTED	INCREASE (DECREASE)	PERCENT INC (DEC)
	FY 15-16 APPROVED	FY 16-17 REQUESTED	INCREASE (DECREASE)	PERCENT INC (DEC)
BOARDS AND COMMISSIONS				
Board of Finance	43,760	44,250	$ 490	1%
Planning and Zoning Commission	2,400	2,950	$ -	0%
Zoning Board of Appeals	900	1,500	$ 600	67%
Board of Assessment Appeals	1,050	1,050	$ -	0%
Economic Development Commission	5,237	4,150	$ (1,087)	-21%
Inland, Wetlands, and Waterways	1,400	1,800	$ 400	29%
Police Commission	1,500	1,500	$ -	0%
Building Committee	960	1,130	$ 170	18%
Elderly Commission	600	500	$ (100)	-17%
Charter Revision Commission	600	-	$ (600)	-100%
Ethics Commission	200	500	$ 300	150%
Historical Commission	500	500	$ -	0%
Capital Improvement Planning	-	750	$ 750	
SUBTOTAL	**$ 59,107**	**$ 60,580**	**$ 923**	**1.56%**
CAPITAL IMPROVEMENT	766,053	895,442	$ 129,389	17%
SUBTOTAL	**766,053**	**895,442**	**$ 129,389**	**16.89%**
TOWN ADMINISTRATION	$ 13,557,912	$ 13,776,975	$ 219,063	1.62%
DEBT SERVICE	$ 1,180,832	$ 1,194,238	$ 13,406	1.14%
TOTAL TOWN	**14,738,744**	**14,971,213**	**232,469**	**1.58%**
BOARD OF EDUCATION	**$ 21,618,004**	**$ 22,129,135**	**$ 511,131**	**2.36%**
GRAND TOTAL	**$ 36,356,748**	**$ 37,100,348**	**$ 743,600**	**2.05%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
410100	**SELECTMEN**							
	SALARY-FULL TIME	$ 174,366	$ 79,135	$ 177,840	$ 177,840	**$ 177,840**	3,474	
	PROFESSIONAL SERVICES	15,500	3,045	15,500	15,500	**11,500**	(4,000)	
	SUPPLIES & EQUIPMENT	1,000	281	1,000	1,000	**1,000**	-	
	TRAVEL	1,900	936	1,900	1,900	**1,900**	-	
	EDUCATION & DUES	3,001	464	3,001	3,001	**3,001**	-	
	HEARING OFFICERS	20	-	20	20	**20**	-	
	POSTAGE	20,000	4,056	20,000	20,000	**20,000**	-	
	PHONE	34,000	12,691	34,000	25,000	**25,000**	(9,000)	
	CENTRAL OFFICE SUPPLY	6,500	2,266	6,825	6,825	**6,825**	325	
	LEASED EQUIPMENT	18,100	8,180	18,100	18,100	**18,100**	-	
	COMMUNITY OUTREACH		-	10,000	5,000	**3,000**	3,000	
	TOTAL	**$ 274,387**	**$ 111,054**	**$ 288,186**	**$ 274,186**	**$ 268,186**	**(6,201)**	**-2.26%**
410300	**TOWN CLERK**							
	SALARY-FULL TIME	$ 107,995	49,502	$ 110,440	$ 110,440	**$ 110,440**	2,445	
	SALARY- PART TIME	12,051	4,909	12,542	12,542	**12,542**	491	
	OVERTIME	10	-	10	10	**10**	-	
	LONGEVITY	545	545	820	820	**820**	275	
	PROFESSIONAL SERVICES	3,060	863	3,775	3,775	**3,775**	715	
	SUPPLIES & EQUIPMENT	3,591	1,175	2,730	2,730	**2,730**	(861)	
	TRAVEL	300	69	300	300	**300**	-	
	EDUCATION & DUES	1,469	410	1,440	1,440	**1,440**	(29)	
	CAPITAL PURCHASES						-	
	TOTAL	**$ 129,021**	**$ 57,473**	**$ 132,057**	**$ 132,057**	**$ 132,057**	**3,036**	**2.35%**
410500	**TREASURER**							
	SALARY-FULL TIME	$ 195,863	90,096	$ 187,820	$ 187,820	**$ 187,820**	(8,043)	
	SALARY-PART TIME	$ -	-	$ 7,750	$ 7,750	**$ 7,750**	7,750	
	OVERTIME	10	-				(10)	
	LONGEVITY	820	-	1,185	1,185	**1,185**	365	
	PROFESSIONAL SERVICES	10,250	5,301	9,396	9,396	**9,396**	(854)	
	SUPPLIES & EQUIPMENT	1,200	564	1,030	1,030	**1,030**	(170)	
	TRAVEL	550	182	550	550	**550**	-	
	EDUCATION & DUES	2,500	1,240	2,300	2,300	**2,300**	(200)	
	CAPITAL PURCHASES	1,000	1,000	500	500	**500**	(500)	
	TOTAL	**$ 212,193**	**$ 98,383**	**$ 210,531**	**$ 210,531**	**$ 210,531**	**(1,662)**	**-0.78%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
410700	**ASSESSOR**							
	SALARY-FULL TIME	$ 163,286	75,017	$ 170,350	$ 170,350	**$ 170,350**	7,064	
	SALARY- PART TIME	10	-	10	10	**10**	-	
	OVERTIME	10	-	10	10	**10**	-	
	LONGEVITY	1,640	1,640	1,640	1,640	**1,640**	-	
	PROFESSIONAL SERVICES	15,950	815	15,200	15,200	**15,200**	(750)	
	SUPPLIES & EQUIPMENT	860	-	1,000	1,000	**1,000**	140	
	TRAVEL	300	-	300	300	**300**	-	
	EDUCATION & DUES	2,200	821	2,670	2,670	**2,670**	470	
	CAPITAL PURCHASES		-				-	
	TOTAL	**$ 184,256**	**$ 78,293**	**$ 191,180**	**$ 191,180**	**$ 191,180**	**6,924**	**3.76%**
410900	**TAX COLLECTOR**							
	SALARY-FULL TIME	$ 83,674	38,207	$ 108,813	$ 108,813	**$ 108,813**	25,139	
	SALARY- PART TIME	17,146	6,209	7,743	7,743	**7,743**	(9,403)	
	PROFESSIONAL SERVICES	1,000	700	900	900	**1,150**	150	
	SUPPLIES & EQUIPMENT	1,300	492	900	900	**900**	(400)	
	TRAVEL	400	307	400	400	**400**	-	
	EDUCATION & DUES	805	403	1,300	1,300	**1,300**	495	
	CAPITAL PURCHASES	500	-				(500)	
	TOTAL	**$ 104,825**	**$ 46,318**	**$ 120,056**	**$ 120,056**	**$ 120,306**	**15,481**	**14.77%**
411100	**TOWN PLANNER**							
	SALARY-FULL TIME	$ 184,905	75,855	$ 190,834	$ 190,834	**$ 190,834**	5,929	
	SALARY- PART TIME	11,849	5,737	12,542	12,542	**12,542**	693	
	LONGEVITY	1,000	-	1,000	1,000	**1,000**	-	
	PROFESSIONAL SERVICES	21,500	8,765	20,500	30,500	**26,500**	5,000	
	SUPPLIES & EQUIPMENT	500	134	500	500	**500**	-	
	TRAVEL	1,020	95	1,200	1,200	**1,200**	180	
	EDUCATION & DUES	2,652	1,205	4,953	4,953	**4,953**	2,301	
	CAPITAL PURCHASES						-	
	TOTAL	**$ 223,426**	**$ 91,791**	**$ 231,529**	**$ 241,529**	**$ 237,529**	**14,103**	**6.31%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
411300	**BUILDING**							
	SALARY-FULL TIME	$ 124,940	57,184	$ 129,540	$ 129,540	**$ 129,540**	4,600	
	SALARY- PART TIME	15,570	6,722	15,887	15,887	**15,887**	317	
	LONGEVITY	365	-	365	365	**365**	-	
	PROFESSIONAL SERVICES	-	-	3,000	2,000	**-**	-	
	SUPPLIES & EQUIPMENT	500	70	1,400	1,400	**1,400**	900	
	TRAVEL	300	-	-	-	**-**	(300)	
	EDUCATION & DUES	1,200	850	1,200	1,200	**1,200**	-	
	EMERGENCY REPAIR	1,000	40	1,000	1,000	**500**	(500)	
	CAPITAL PURCHASES						-	
	TOTAL	**$ 143,875**	**$ 64,866**	**$ 152,392**	**$ 151,392**	**$ 148,892**	**5,017**	**3.49%**
411500	**REGISTRAR**							
	SALARY-FULL TIME	$ 28,690	12,592	$ 29,264	$ 29,264	**$ 29,264**	574	
	SALARY- PART TIME	18,600	4,822	18,600	18,600	**18,600**	-	
	SUPPLIES & EQUIPMENT	500	328	500	500	**500**	-	
	TRAVEL	100	-	500	500	**500**	400	
	EDUCATION & DUES	510	290	3,700	3,700	**3,700**	3,190	
	MACHINE	2,400	2,355	1,500	1,500	**1,500**	(900)	
	PRINTING	5,850	2,490	5,850	5,850	**5,850**	-	
	MEDIA CARDS			2,000	2,000	**2,000**	2,000	
	CAPITAL PURCHASES			1,000	1,000	**1,000**	1,000	
	TOTAL	**$ 56,650**	**$ 22,877**	**$ 62,914**	**$ 62,914**	**$ 62,914**	**6,264**	**11.06%**
411700	**HUMAN SERVICES**							
	SALARY-FULL TIME	$ 158,808	74,781	$ 162,382	$ 162,382	**$ 162,382**	3,574	
	LONGEVITY	1,365	545	1,365	1,365	**1,365**	-	
	PROFESSIONAL SERVICES	300	-	300	300	**300**	-	
	SUPPLIES & EQUIPMENT	1,530	218	2,080	2,080	**1,250**	(280)	
	TRAVEL	800	240	800	800	**800**	-	
	EDUCATION & DUES	1,000	711	1,200	1,200	**1,200**	200	
	GENERAL ASSISTANCE	13,066	5,392	14,000	14,000	**14,000**	934	
	EVICTIONS/EJECTIONS	3,000	556	3,000	3,000	**2,000**	(1,000)	
	CAPITAL PURCHASES			400	400		-	
	TOTAL	**$ 179,869**	**$ 82,443**	**$ 185,527**	**$ 185,527**	**$ 183,297**	**3,428**	**1.91%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
510200	**POLICE DEPARTMENT**							
	ADMIN SALARY- FT	$ 244,493	110,654	$ 249,518	$ 249,518	**$ 249,518**	5,025	
	OFFICER SALARY- FT	1,763,951	760,698	1,939,359	1,939,359	**1,939,359**	175,408	
	DISPATCHER SALARY- FT	335,992	150,686	344,338	344,338	**344,338**	8,346	
	CLERICAL SALARY- FT	106,371	49,362	112,778	112,778	**112,778**	6,407	
	ACO SALARY- PT	30,748	10,878	32,482	32,482	**32,482**	1,734	
	CLERICAL SALARY- PT	16,034	7,085	16,352	16,352	**16,352**	318	
	OFFICER SALARY- OT	262,915	152,670	280,431	280,431	**272,431**	9,516	
	LONGEVITY	19,725	8,250	20,925	20,925	**20,925**	1,200	
	TRAINING SALARY	29,000	6,100	29,580	29,580	**26,580**	(2,420)	
	PROFESSIONAL SERVICES	14,560	13,820	30,960	30,960	**30,960**	16,400	
	SUPPLIES & EQUIPMENT	20,400	5,808	14,026	14,026	**14,026**	(6,374)	
	TRAVEL	500	-	500	500	**500**	-	
	EDUCATION & DUES	35,147	26,462	39,850	39,850	**39,850**	4,703	
	UNIFORMS	50,572	16,131	54,083	54,083	**39,083**	(11,489)	
	VEHICLE MAINTENANCE	31,339	17,233	32,466	32,466	**32,466**	1,127	
	CAPITAL PURCHASES			11,320	11,320		-	
	TOTAL	**$ 2,961,747**	**$ 1,335,837**	**$ 3,208,968**	**$ 3,208,968**	**$ 3,171,648**	**209,901**	**7.09%**
510300	**EMERGENCY MANAGEMENT**							
	STIPEND	$ 9,150	4,592	$ 17,867	$ 9,150	**$ 9,333**	183	
	SUPPLIES & EQUIPMENT	1,225	199	1,250	1,250	**1,250**	25	
	PHONE	600	224	600	600	**600**	-	
	EQUIPMENT MAINTENANCE	4,250	-	4,335	4,335	**4,335**	85	
	TOTAL	**$ 15,225**	**$ 5,015**	**$ 24,052**	**$ 15,335**	**$ 15,518**	293	**1.92%**
							-	
510400	**COMMUNICATIONS**						-	
	RADIO SYSTEM	21,000	16,392	25,920	25,920	**25,920**	4,920	
	DISPATCH-TOLLAND	43,732	42,732	30,798	24,887	**24,887**	(18,845)	
	TOTAL	**$ 64,732**	**$ 59,124**	**$ 56,718**	**$ 50,807**	**$ 50,807**	**(13,925)**	**-21.51%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
511000	**BROAD BROOK FIRE DEPT**							
	SALARY- PART TIME			45,000	45,000	**45,000**	45,000	
	FIRE MARSHAL	17,867	8,109	18,403	17,867	**17,867**	-	
	RECORDING SECRETARY			3,500	3,500	**2,000**	2,000	
	PROFESSIONAL SERVICES	3,000	-	8,250	8,250	**8,250**	5,250	
	SUPPLIES / EQUIPMENT	16,000	866	59,787	59,787	**59,787**	43,787	
	EDUCATION/ DUES	11,500	4,438	21,314	21,314	**15,000**	3,500	
	FIRE- PHYSICALS	20,000	3,824	6,000	6,000	**6,000**	(14,000)	
	FIRE- VEHICLE AND GAS	45,000	15,965	51,000	51,000	**51,000**	6,000	
	POSTAGE	250	107	-	-	-	(250)	
	PROPANE	1,020	641	-	-	-	(1,020)	
	LAP INSURANCE	26,000	4,850	26,000	26,000	**26,000**	-	
	BUILDING MAINTENANCE			14,000	14,000	**14,000**	14,000	
	MARSHAL SUPPLIES	-	-	700	700	**700**	700	
	BB FIRE LUMP SUM	66,795	66,795	-	-	-	(66,795)	
	TOTAL	**$ 207,432**	**$ 105,595**	**$ 253,954**	**$ 253,418**	**$ 245,604**	**38,172**	**18.40%**
511200	**BB VOLUNTEER INCENTIVES**							
	INCENTIVES	175,000	32,107	105,000	105,000	**105,000**	(70,000)	
	ANNUITIES	50,000	-	30,000	30,000	**30,000**	(20,000)	
	TOTAL	**$ 225,000**	**$ 32,107**	**$ 135,000**	**$ 135,000**	**$ 135,000**	**(90,000)**	**-40.00%**
511300	**WAREHOUSE POINT FIRE**							
	WHPFD LUMP SUM	335,015	335,015				(335,015)	**-100.00%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
610100	**PUBLIC WORKS**							
	SALARY-FULL TIME	$ 601,919	279,947	$ 623,812	$ 623,812	**$ 623,812**	21,893	
	SALARY- PART TIME	50,522	25,447	55,984	55,984	**55,984**	5,462	
	OVERTIME	45,000	2,514	46,350	46,350	**46,350**	1,350	
	LONGEVITY	5,110	2,125	5,610	5,610	**5,610**	500	
	PROFESSIONAL SERVICES	17,000	5,041	18,000	18,000	**18,000**	1,000	
	SUPPLIES & EQUIPMENT	22,900	5,513	23,000	23,000	**23,000**	100	
	EDUCATION & DUES	2,500	404	3,000	3,000	**3,000**	500	
	CAPITAL PURCHASES	1,000	1,000	1,000	1,000	**1,000**	-	
	STANDBY	4,500	4,500	4,750	4,750	**4,750**	250	
	TOTAL	**$ 750,451**	**$ 326,491**	**$ 781,506**	**$ 781,506**	**$ 781,506**	**31,055**	**4.14%**
610200	**TOWN PROPERTY**						-	
	CAPITAL PURCHASES	1,000	-	1,000	1,000	**1,000**	-	
	PROPANE	1,000	-	1,800	1,000	**1,000**	-	
	VEHICLE MAINTENANCE	$ 67,000	30,745	$ 70,000	$ 70,000	**$ 70,000**	3,000	
	GASOLINE	146,250	34,414	109,750	109,750	**109,750**	(36,500)	
	JANATORIAL SERVICE	50,240	15,001	47,000	47,000	**47,000**	(3,240)	
	BUILDING REPAIR	56,760	10,038	60,000	60,000	**60,000**	3,240	
	ELECTRICITY-BUILDINGS	154,000	47,727	149,000	149,000	**149,000**	(5,000)	
	ELECTRICITY- STREET	141,200	58,913	142,000	142,000	**142,000**	800	
	WATER-BUILDINGS	10,381	2,284	11,000	11,000	**11,000**	619	
	WATER-HYDRANTS	319,308	129,220	330,000	330,000	**330,000**	10,692	
	WPCA SEWER FEE	36,600	33,840	39,200	39,200	**39,200**	2,600	
	BUILDING SUPPLIES	10,000	1,301	10,000	10,000	**10,000**	-	
	HEATING OIL	33,819	3,340	24,250	24,250	**24,250**	(9,569)	
	TOTAL	**$ 1,027,558**	**$ 366,823**	**$ 995,000**	**$ 994,200**	**$ 994,200**	**(33,358)**	**-3.25%**
							-	
610300	**ROAD IMPROVEMENTS**							
	SALT AND SAND	81,600	27,389	100,000	100,000	**100,000**	18,400	
	ROAD MAINTENANCE	204,000	133,320	400,000	500,000	**450,000**	246,000	
	TOTAL	**$ 285,600**	**$ 160,709**	**$ 500,000**	**$ 600,000**	**$ 550,000**	**264,400**	**92.58%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
710100	**SENIOR CENTER**							
	SALARY-FULL TIME	$ 169,543	77,938	$ 170,035	$ 170,035	**$ 170,035**	492	
	SALARY- PART TIME	32,731	14,204	33,396	33,396	**33,396**	665	
	OVERTIME	500	120	500	500	**500**	-	
	LONGEVITY	1,664	910	1,844	1,844	**1,844**	180	
	PROFESSIONAL SERVICES	2,000	751	3,220	3,220	**2,520**	520	
	SUPPLIES & EQUIPMENT	742	179	1,142	1,142	**742**	-	
	TRAVEL	400	189	400	400	**400**	-	
	EDUCATION & DUES	1,500	635	1,500	1,500	**1,500**	-	
	CAPITAL PURCHASES	1,000	-	1,000	1,000	**-**	(1,000)	
	PROGRAMS	8,160	1,984	8,160	8,160	**8,160**	-	
	TOTAL	**$ 218,240**	**$ 96,910**	**$ 221,197**	**$ 221,197**	**$ 219,097**	**857**	**0.39%**
710200	**PARKS AND RECREATION**							
	SALARY-FULL TIME	$ 60,933	27,654	$ 101,208	$ 62,308	**$ 101,208**	40,275	
	SALARY- PART TIME	67,786	36,068	69,900	85,747	**69,900**	2,114	
	PROFESSIONAL SERVICES	12,000	1,668	12,200	12,200	**12,200**	200	
	SUPPLIES & EQUIPMENT	21,019	9,554	22,474	22,474	**22,474**	1,455	
	TRAVEL	1,000	-	500	500	**500**	(500)	
	EDUCATION & DUES	1,000	410	1,000	1,000	**1,000**	-	
	CAPITAL PURCHASES	1,000	-	5,000	5,000		(1,000)	
	SITE IMPROVEMENT	16,610	-	19,000	19,000	**19,000**	2,390	
	TOTAL	**$ 181,348**	**$ 75,354**	**$ 231,282**	**$ 208,229**	**$ 226,282**	**44,934**	**24.78%**
710300	**LIBRARIES**						-	
	BROAD BROOK LIBRARY	2,601	2,601	10,000	7,500	**-**	(2,601)	
	WAREHOUSE PT LIBRARY	242,354	181,766	265,949	254,354	**256,955**	14,601	
	TOTAL	**$ 244,955**	**$ 184,367**	**$ 275,949**	**$ 261,854**	**$ 256,955**	**12,000**	**4.90%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
810100	**BOARD OF FINANCE**							
	RECORDING SECRETARY	2,250	750	2,250	2,250	**2,250**	-	
	PROFESSIONAL SERVICES	500	27	500	500	**500**	-	
	TOWN AUDIT	38,000	27,000	38,500	38,500	**38,500**	500	
	ANALYSIS FEE- WEBSTER	1,500	-	1,500	1,500	**1,500**	-	
	ANNUAL REPORT	1,500	-	1,500	1,500	**1,500**	-	
	LOCAL TAX RELIEF	10	-				(10)	
	TOTAL	**$ 43,760**	**$ 27,777**	**$ 44,250**	**$ 44,250**	**$ 44,250**	**490**	**1.12%**
							-	
810200	**PZC**						-	
	RECORDING SECRETARY	2,200	1,125	2,750	2,750	**2,750**	550	
	EDUCATION & DUES	200	-	200	200	**200**	-	
	SUPPLIES			50	50		-	
	TOTAL	**$ 2,400**	**$ 1,125**	**$ 3,000**	**$ 3,000**	**$ 2,950**	**550**	**22.92%**
810300	**ZBA**							
	RECORDING SECRETARY	400	500	1,200	1,200	**1,000**	600	
	EDUCATION & DUES	500	-	500	500	**500**	-	
	SUPPLIES			50	50		-	
	TOTAL	**$ 900**	**$ 500**	**$ 1,750**	**$ 1,750**	**$ 1,500**	**600**	**66.67%**
810400	**BAA**							
	RECORDING SECRETARY	1,000	171	1,150	1,000	**1,000**	-	
	PROFESSIONAL SERVICES	50	-	250	250	**50**	-	
	SUPPLIES AND EQUIPMENT			250	250		-	
	TOTAL	**$ 1,050**	**$ 171**	**$ 1,650**	**$ 1,500**	**$ 1,050**	**-**	**0.00%**
810500	**EDC**							
	RECORDING SECRETARY	750	225	750	750	**750**	-	
	PROFESSIONAL SERVICES	4,287	1,378	6,000	6,000	**3,000**	(1,287)	
	EDUCATION & DUES	200	-	750	750	**400**	200	
	TOTAL	**$ 5,237**	**$ 1,603**	**$ 7,500**	**$ 7,500**	**$ 4,150**	**(1,087)**	**-20.76%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
810600	**IWWA**						-	
	RECORDING SECRETARY	1,000	500	1,500	1,500	**1,500**	500	
	EDUCATION & DUES	400	85	400	400	**300**	(100)	
	SUPPLIES			50	50		-	
	TOTAL	**$ 1,400**	**$ 585**	**$ 1,950**	**$ 1,950**	**$ 1,800**	**400**	**28.57%**
810700	**POLICE COMMISSON**						-	
	RECORDING SECRETARY	1,500	750	1,500	1,500	**1,500**	-	
	TOTAL	**$ 1,500**	**$ 750**	**$ 1,500**	**$ 1,500**	**$ 1,500**	**-**	**0.00%**
810800	**BUILDING COMMITTEE**						-	
	RECORDING SECRETARY	960	480	960	1,130	**1,130**	170	
	TOTAL	**$ 960**	**$ 480**	**$ 960**	**$ 1,130**	**$ 1,130**	**170**	**17.71%**
810900	**ELDERLY COMMISSION**							
	RECORDING SECRETARY	600	150	600	500	**500**	(100)	
	TOTAL	**$ 600**	**$ 150**	**$ 600**	**$ 500**	**$ 500**	**(100)**	**-16.67%**
811100	**CHARTER REVISION**						-	
	RECORDING SECRETARY	600	-	4,000	-	**-**	(600)	
	TOTAL	**$ 600**	**$ -**	**$ 4,000**	**$ -**	**$ -**	**(600)**	**-100.00%**
811200	**ETHICS COMMISSION**						-	
	SERVICES	200	-	200	500	**500**	300	
	TOTAL	**$ 200**	**$ -**	**$ 200**	**$ 500**	**$ 500**	**300**	**150.00%**
811300	**HISTORICAL COMMISSION**						-	
	RECORDING SECRETARY	500	-	750	500	**500**	-	
	SUPPLIES				250			
	TOTAL	**$ 500**	**$ -**	**$ 750**	**$ 750**	**$ 500**	**-**	**0.00%**
811500	**CAPITAL IMPROVEMENT COMM**							
	RECORDING SECRETARY	-	-	750	750	**750**	750	
	TOTAL	**$ -**	**$ -**	**$ 750**	**$ 750**	**$ 750**	**750**	

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
910100	**ACTIVIES, FEES AND ASSOC.**							
	CCM	$ 7,035	7,035	$ 7,035	$ 7,035	**$ 7,035**	-	
	CEMETERY ASSOCIATION	$ 14,998	14,998	40,000	20,000	**17,500**	2,502	
	COMMUNITY HEALTH	$ 10,000	10,000	10,000	10,000	**10,000**	-	
	CRCROG	$ 10,300	10,300	10,383	10,383	**10,383**	83	
	EAST WINDSOR VNA	$ 6,747	6,747	6,747	6,747	**6,747**	-	
	FOUR-TOWN FAIR	$ 500	500	500	500	**500**	-	
	GH TRANSPORT DISTRICT	$ 1,452	1,451	1,563	1,563	**1,563**	111	
	HOUSING ED	$ 2,000	1,800	2,000	2,000	**1,800**	(200)	
	MEMORIAL DAY	$ 1,000	-	1,000	1,000	**1,000**	-	
	METRO HARTFORD ALLIA	$ 2,235	2,235	2,269	2,269	**2,269**	34	
	N. CENT. CT MTL. HEALTH	$ 781	781	781	781	**781**	-	
	N. CENTRAL HEALTH DIST.	$ 53,267	26,633	54,333	54,333	**53,346**	79	
	NETWORK AGAINST DOM. VI	$ 5,000	5,000	5,000	6,000	**5,000**	-	
	NEW DIRECTIONS	$ 12,625	12,625	13,256	13,256	**13,256**	631	
	POTABLE WATER	$ 10	-	10	10	**10**	-	
	PROBATE COURT	$ 2,240	-	2,700	2,700	**2,700**	460	
	EW HISTORICAL SOCIETY	$ 500	-	500	500	**500**	-	
	AMERICAN HERITAGE	$ 1,500	500	2,000	3,500	**2,500**	1,000	
	MELROSE SCHOOL	$ 500	500	500	500	**500**	-	
	RECOGNITION	$ 2,000	183	2,000	1,500	**1,000**	(1,000)	
	YOUTH CENTER			10,000	5,000	**5,000**	5,000	
	COCSPTF			10	-		-	
	TOTAL	**$ 134,690**	**$ 101,288**	**$ 172,587**	**$ 149,577**	**$ 143,390**	**8,700**	**6.46%**
910200	**LEGAL EXPENSE**							
	TOWN COUNSEL	$ 80,000	81,300	120,000	180,000	**180,000**	100,000	
	LABOR RELATIONS	$ 70,000	17,140	60,000	60,000	**60,000**	(10,000)	
	TOTAL	**$ 150,000**	**$ 98,440**	**$ 180,000**	**$ 240,000**	**$ 240,000**	**90,000**	**60.00%**

		FY 15-16		FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16	Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
910300	**INSURANCE AND PENSION**							
	PHYSICALS	$ 1,500	254	2,000	2,000	**1,500**	-	
	HEALTH/LIFE INSURANCE	$ 1,236,629	693,682	1,244,360	1,224,107	**1,224,107**	(12,522)	
	FICA AND MEDICARE	$ 422,392	180,832	433,585	433,585	**433,585**	11,193	
	PENSION ARC	$ 524,755	-	530,755	530,755	**530,755**	6,000	
	OPEB ARC	$ 147,854	62,906	100,280	100,280	**100,280**	(47,574)	
	401A & 457 MATCH	$ 104,525	45,807	119,705	119,705	**119,705**	15,180	
	WORKER'S COMPENSATION	$ 264,214	89,865	264,214	264,214	**214,214**	(50,000)	
	UNEMPLOYMENT	$ 15,000	113	15,000	15,000	**15,000**	-	
	HEART AND HYPERTENSION	$ 282,473	75,507	125,000	125,000	**125,000**	(157,473)	
	LIABILITY AUTO PROPERTY	$ 188,025	88,030	188,025	188,025	**188,025**	-	
	EMPLOYEE TUITION	$ 5,000	-	5,000	5,000	**5,000**	-	
	DEDUCTIBLE EXPENSE	$ 10,000	-	5,000	5,000	**5,000**	(5,000)	
	27TH PAYROLL	$ 99,499	-	115,063	115,063	**115,063**	15,564	
	TOTAL	**$ 3,301,866**	**$ 1,236,996**	**$ 3,147,987**	**$ 3,127,734**	**$ 3,077,234**	**(224,632)**	**-6.80%**
910400	**INFORMATION TECHNOLOGY**						-	
	PROFESSIONAL SERVICES	$ 25,000	7,875	25,000	25,000	**20,000**	(5,000)	
	PURCHASED SERVICES	$ 27,128	11,124	46,556	46,556	**35,000**	7,872	
	SOFTWARE /LICENSING	$ 96,014	85,782	103,590	105,190	**105,190**	9,176	
	PRINTER TONER	$ 10,149	3,808	10,400	10,400	**10,400**	251	
	INTERNET ACCESS	$ 12,000	2,803	12,700	12,700	**10,000**	(2,000)	
	EQUIPMENT	$ 5,000	2,073	5,000	5,000	**5,000**	-	
	TOTAL	**$ 175,291**	**$ 113,465**	**$ 203,246**	**$ 204,846**	**$ 185,590**	**10,299**	**5.88%**
910500	**SANITATION**							
	COLLECTION	$ 675,100	271,972	685,230	685,230	**685,230**	10,130	
	DISPOSAL	$ 200,000	61,114	203,000	203,000	**203,000**	3,000	
	HAZARDOUS WASTE			20,000	20,000	**15,000**	15,000	
	TOTAL	**$ 875,100**	**$ 333,086**	**$ 908,230**	**$ 908,230**	**$ 903,230**	**28,130**	**3.21%**
910600	**CONTINGENCY**							
	CONTINGENCY	$ 70,000	$ 2,430	70,000	70,000	**70,000**	-	
	TOTAL	**$ 70,000**	**$ 2,430**	**$ 70,000**	$ 70,000	**$ 70,000**	**-**	**0.00%**

		FY 15-16			FY 16-17 BUDGET				
		Appr. Budget	Actual 1/1/16		Request to BOS	BOS approved	BOF	$ INC (DEC)	% INC (DEC)
910700	**CAPITAL IMPROVEMENT**								
	LEASE/PURCHASE	$ 99,047	71,723		$ 94,442	$ 94,442	**$ 94,442**	(4,605)	
	CIP ALLOCATION	$ 667,006	667,006		1,224,138	1,090,702	**801,000**	133,994	
	TOTAL	**$ 766,053**	**$ 667,006**		**$ 1,318,580**	**$ 1,185,144**	**$ 895,442**	**129,389**	**16.89%**
910800	**DEBT SERVICE**								
	DEBT SERVICE PRINCIPAL	$ 899,927	546,729		$ 941,131	$ 941,131	**$ 941,131**	41,204	
	DEBT SERVICE INTEREST	$ 280,905	41,847		$ 253,107	$ 253,107	**$ 253,107**	(27,798)	
	TOTAL	**$ 1,180,832**	**$ 588,576**		**$ 1,194,238**	$ 1,194,238	**$ 1,194,238**	**13,406**	**1.14%**
								-	
910900	**BOARD OF EDUCATION**								
	BOARD OF EDUCATION	$ 21,618,004	8,477,090		21,618,004	22,679,135	**22,129,135**	511,131	
	TOTAL	**$ 21,618,004**	**$ 8,477,090**		**$ 21,618,004**	**$ 22,679,135**	**$ 22,129,135**	**511,131**	**2.36%**
	TOWN GOVT TOTAL	**$ 14,738,744**	**$ 6,911,273**	#	**$ 15,521,726**	**$ 15,444,735**	**$ 14,971,213**	**232,469**	**1.58%**
	BOARD OF ED TOTAL	**$ 21,618,004**	**$ 8,477,090**		**$ 21,618,004**	**$ 22,679,135**	**$ 22,129,135**	**511,131**	**2.36%**
	GENERAL FUND	**$ 36,356,748**	**$ 15,388,363**		**$ 37,139,730**	**$ 38,123,870**	**$ 37,100,348**	**743,600**	**2.05%**