

TOWN OF EAST WINDSOR - BOARD OF SELECTMEN

Tuesday, July 31, 2012, at 5:00 p.m.

East Windsor Town Hall

Special Meeting Minutes

I. **Call to Order**

First Selectwoman Denise Menard called the Special Meeting to order at 5:00 p.m. at the East Windsor Town Hall.

II. **Attendance**

Denise Menard, First Selectwoman

Dale Nelson, Selectwoman

Richard P. Pippin, Jr., Selectman

James C. Richards, Selectman

Alan Baker, Deputy First Selectman (arrived at 5:30 pm)

III. **Public Participation**

None

IV. **Executive Session - Pursuant to C.G.S. Section 1-200 (6) (b)**

Motion made by Alan Baker, seconded by Richard Pippin to go into Executive Session to include Leonard Norton at 5:05 pm.

Passed unanimously.

Out of Executive Session at 6:19 pm

Motion made by Dale Nelson, seconded by Jim Richards to:

1. Approve the salaries in the Public Work Union Contract effective July 1, 2011- June 30, 2014 as ratified by the Public Works Bargaining Unit and recommended by the First Selectman. Salary detail attached hereto as Exhibit A.

2. Reaffirm approval of salaries for the Police Union as ratified by the Police Bargaining Unit and recommended by the First Selectman. Salary detail attached hereto as Exhibit B.

3. Approve a 2% salary increase for the First Selectman retroactive to July 1, 2011.

Passed unanimously.

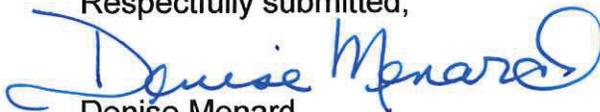
V. **Adjournment**

Motion to adjourn at 6:21 pm.

Made by Jim Richards, seconded by Dale Nelson.

Passed unanimously.

Respectfully submitted,



Denise Menard
First Selectman

***TOWN OF EAST WINDSOR
AND
PUBLIC WORKS
UNION CONTRACT
EFFECTIVE
JULY 1, 2011 - JUNE 30, 2014***

Section 5

The Town and the Union shall cooperate fully to enforce safety rules and regulations. Employees will be provided with safety gear and equipment as required by law, and one (1) set of rain gear per employee which shall be replaced as necessary, and \$200.00 for safety shoes per year on January 1st of each year.

UAW

Section 6

No employee shall be discharged or disciplined without just cause.

Section 7

Employees shall be paid on alternating Thursdays for work performed during the previous (2) weeks.

**ARTICLE XX
WAGES**

Section 1

Wage increases shall be as follows: July 1, 2011 – 2%
July 1, 2012 – 2%
July 1, 2013 – 2.25%

UAW

Hourly Rates (see Attachment B)

Section 2

The position of the Working Foreman shall be paid seven and one-half (7.5%) percent per hour more than the next highest paid classification.

Section 3

New employees shall be hired at Maintainer II level at the first six (6) month rate (\$15.66/hr as of 7/1/04) for six (6) months. After six (6) months successful job performance, then the employee becomes a Maintainer II at current rates. At the end of three (3) years from original hire, the employee becomes a Maintainer I at the current rates subject to satisfactory performance as determined by the First Selectman.

Section 4

Longevity payments shall be added to and paid within the base hourly rate when calculating all compensation paid pursuant to this Agreement in accordance with the following:

4 - 8 years of service	\$0.20/hour
9 - 13 years of service	\$0.30/hour
14 - 18 years of service	\$0.40/hour
19+ years of service	\$0.50/hour

Employees hired after December 1, 2011, will not be eligible for longevity payments.

Section 5

On December 1st of each year of this contract, each employee shall receive Five Hundred (\$500.00) Dollars as standby pay. If an employee leaves prior to March 1, Standby Pay will be prorated for the time worked during the Winter Season.

UAW

ARTICLE XXI
DURATION

Section 1

This Agreement shall be effective from July 1, 2011 and shall remain in full force and effect until June 30, 2014, in accordance with the Municipal Employee Relations Act.

TOWN OF EAST WINDSOR

LOCAL 1303-166 OF COUNCIL 4
AFSCME, AFL-CIO

By:

Denise Menard
Denise Menard
First Selectman

By:

William Mercey
William Mercey, President

Date:

8/3/2012

Date:

8-3-2012

By:

Laurie Webster
Laurie Webster
Staff Representative

Date:

(Police)
Exhibit B

Tentative Agreement Regarding wages and Insurance
Town Proposal 20 and Union 7 (wages),
Town Proposal 34 (insurance), and
Town Proposal 83 and Union proposal 18 (Duration)

The Town and the Union agree to the following tentative agreement regarding wages and insurance benefits.

Wages shall be increased for all sworn officers, excluding dispatchers and animal control officers, as follows:

Effective January 1, 2012, by 2.0%
Effective July 1, 2012, by 2.0%
Effective July 1, 2013, by 2.25%

No retroactive increase in pay for Private Duty Pay

The insurance plan in effect as of July 1, 2012, shall be the effective plan.

Employee cost shares for insurance premiums for all sworn officers, excluding dispatchers and animal control officers shall be as follows:

Effective July 1, 2012, 10%
Effective July 1, 2013, 10%
Effective January 1, 2014, 10.5%

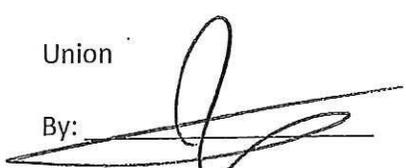
Contract expires June 30, 2014.

Subject to ratification by the Town and Union

Union

By:

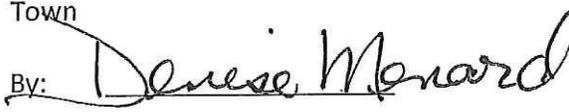
Title:


President COCA 3583

Town

By:

Title:


First Selectman

Date:

July 17, 2012