# TOWN OF EAST WINDSOR BOARD OF SELECTMEN 11 RYE STREET BROAD BROOK, CT 06016

First Selectman's Office - (860) 623-8122

Jason E. Bowsza – First Selectman Marie E. DeSousa – Deputy First Selectman Alan Baker - Selectman Sarah A. Muska - Selectman Charles Nordell - Selectman

#### REGULAR MEETING AGENDA Thursday, March 19, 2020 at 7:00 P.M.

#### 1. TIME AND PLACE OF MEETING

Join Zoom Meeting; https://zoom.us/i/3326833563

Meeting ID: 332 683 3563

One tap mobile

16465588656,,3326833563# US (New York)

13126266799,,3326833563# US (Chicago)

Dial by your location

+1 646 558 8656 US (New York)

- +1 312 626 6799 US (Chicago)
- +1 301 715 8592 US
- +1 346 248 7799 US (Houston)
- +1 669 900 9128 US (San Jose)
- +1 253 215 8782 US

Meeting ID: 332 683 3563

#### 2. PLEDGE OF ALLEGIANCE

- 3. ATTENDANCE
- 4. AGENDA APPROVAL

#### 5. APPROVAL OF MEETING MINUTES

- A. February 6, 2020 Regular Meeting Minutes
- B. February 10, 2020 Budget Workshop Minutes
- C. February 17, 2020 Budget Workshop Minutes
- D. February 20, 2020 Regular Meeting Minutes
- E. February 20, 2020 Budget Workshop Minutes
- F. March 2, 2020 Budget Workshop Minutes
- 6. PUBLIC PARTICIPATION

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#### 7. COMMUNICATION

- A. Eversource Letter Regarding Vegetation Management
- B. Eversource Flyer Regarding Tree Planting Options
- C. Connecticut Water Letter Regarding Designation of CAC Representative
- D. Connecticut Water Letter Concerning Enhanced Connecticut Water Help 2 Our Customers Program
- E. Connecticut Water Letter Regarding Hunt Well Field Project

#### 8. BOARD AND COMMISSIONS RESIGNATIONS AND APPOINTMENTS

#### A. Resignations:

- 1. Kirk Monstream (U), Water Pollution Control Authority
- B. Reappointments: none

#### C. New Appointments:

- 1. Heather Spencer (R), Charter Revision Commission for a term expiring June 19, 2021.
- 2. Tim Moore (R), Sustainable CT Commission for a term expiring September 19, 2021.
- 3. Barbara Sherman (D), Sustainable CT Commission for a term expiring September 19, 2021.

#### 9. UNFINISHED BUSINESS

- \* A. Broad Brook Mill Update
  - B. Discuss DESPP Grant

#### 10. NEW BUSINESS

- A. Discuss Fire Marshall Responsibilities
- B. Discuss and Approve 86-1 Tax Ordinance
- C. Discuss and Approve Dress Code Policy
- D. Discuss Coronavirus Policy
- E. Discuss and Approve CNR Transfer from Public Works Engineering Study to Town Property Renovations
- F. Approval of Tax Refunds

#### 11. SELECTMAN COMMENTS AND REPORTS

- A. Jason Bowsza
- B. Marie DeSousa
- C. Charlie Nordell
- D. Sarah Muska
- E. Alan Baker

#### 12. PUBLIC PARTICIPATION

# TOWN OF EAST WINDSOR BOARD OF SELECTMEN 11 RYE STREET BROAD BROOK, CT 06016

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#### 13. EXECUTIVE SESSION

Pursuant to C.G.S. Sec. 1-200 (6)(E), discussion of any matter which would result in the disclosure of public records or the information contained therein described in subsection (6) of Section 1-210. *Action possible*.

#### 14. ADJOURNMENT

#### Distribution

Kirk Monstream
Tim Moore
Randi Reichle
Barbara Sherman
Cathy Simonelli
Heather Spencer
Town Clerk's Office
Journal Inquirer



P.O. Box 270 Hartford, CT 06141-0270

## RECEIVED BY

2/26/2020

Dear First Selectman Jason Bowsza,

MAR 2 2020

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First Sear mans Office

As part of our ongoing commitment to deliver reliable energy and superior service to customers, Eversource has contracted with qualified tree contractors to perform routine vegetation maintenance within our electric system rights of way in the Town of East Windsor. The work, which is scheduled to occur this year, is part of Eversource's continuing efforts to ensure reliable electric service to you and to thousands of homes and businesses throughout the region, especially during extreme weather events.

#### Why Tree Work is Important

- To protect the electric system, we remove tall-growing species from the right of way and cut branches
  extending into the right-of-way. These trees and branches pose a serious safety hazard, now or in the
  future, if they contact energized equipment.
- Vegetation contact with electric facilities my lead to power outrages that could impact thousands of electric customers. The clearing of trees and branches in and along the right of way will improve system performance, especially during severe weather events.

#### Work in Your Neighborhood:

The vegetation management work may include:

- Clearing of incompatible trees and/or removal of branches that are encroaching into the right of way.
- Removing tall-growing tree species that are incompatible to the transmission system, using manual climbing crew or mechanical tree-harvesting equipment, and tree-chipping machinery.
- Removal of vegetation within the cleared areas of the right of way, through cutting, mowing, and/or application of approved herbicides.

#### What You Can Expect

We want you to know that this work will not interrupt electric service to your community, and all people working in the area carry identification. Work hours will typically be 7 am to 7 pm, Monday through Saturday. Due to weather or other unexpected circumstances, from time to time crews may need to work longer hours or on a Sunday.

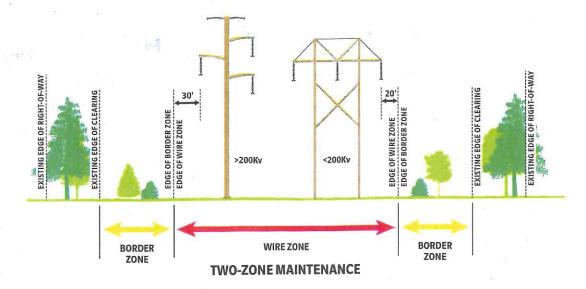
In certain areas, this vegetation management scope may be more than what has been experienced in the past.

Based on the width of the right-of-way, the type and number of transmission lines, the location of the lines within the right-of-way and the topography, Eversource employs a "one zone" or "two zone" vegetation maintenance method. This method establishes the following:

- The wire zone is the area directly under the transmission lines, extending out 20 to 30 feet outside the wires depending on voltage. Eversource manages the wire zone to promote a low-growing plant community dominated by grasses, flowers, ferns and small shrubs under 3 feet in height at maturity. Within this zone trees and brush are selectively removed to allow for the establishment and preservation of these native, low-growing plant communities in non-lawn areas. Only established compatible species with a mature height of 15 feet or less at maturity may be allowed to remain in the wire zone, depending on location. All other vegetation with a mature height of greater than 15 feet will be removed. Depending on the width of the right of way and the electric facilities within the right of way Eversource may determine an entire right of way to be a "one zone."
- The border zone is the area from outside the wire zone to the edge of the cleared area or the easement edge. In this zone, incompatible tall-growing trees are removed and native trees and shrubs that have a mature height of 25 feet or less may remain where possible.

The diagram illustrates a typical right-of-way condition. This work is occurring within the existing edge of clearing.

Your neighborhood may have a different configuration of transmission structures.



Eversource is using approved contractors to conduct this work. The work may be completed in several stages, or at various times during the year. Work may also be performed by different contractors depending on the scope of work required in the particular rights of way. Trimming and tree removal is performed throughout the year. Herbicide application may be used to treat cut tree stumps or stems throughout the year, and selective leaf treatment can be performed when leaves are present.

#### **Always Working to Serve You Better**

Keeping the lines of communication open is an important part of our work in your community. Please contact us with any questions you might have. If you have any questions concerning this work, please contact Marcia Wellman at 860.728.4547 or marcia.wellman@eversource.com.

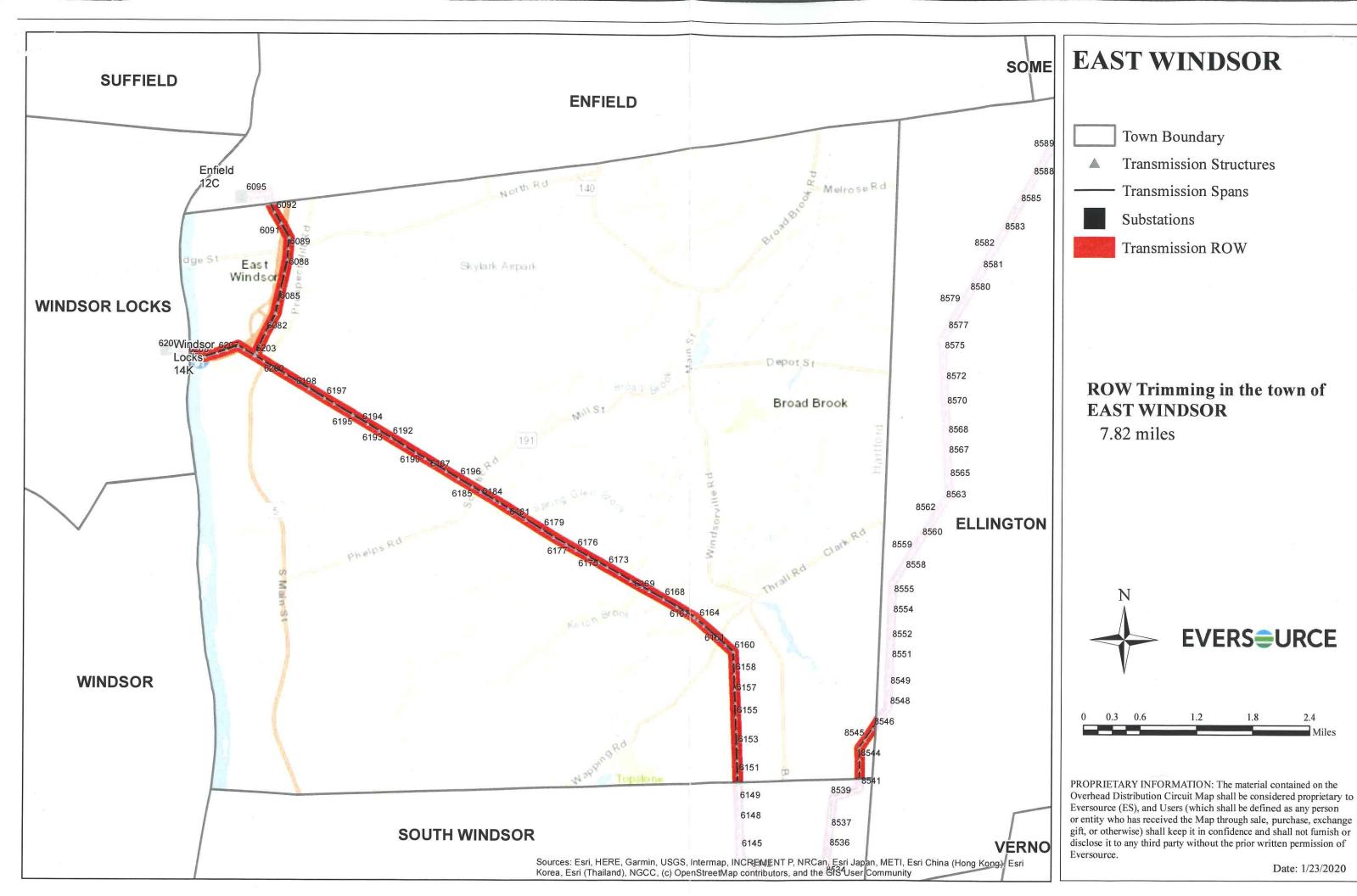
Thank you for your patience and cooperation while Eversource performs this important system reliability work.

Sincerely,

# Sean Redding

Sean Redding

Manager Eversource Transmission Vegetation Management



# Planting a Tree?

For safety and for electric service reliability, choose one of these beautiful low-growing trees when planting near overhead utility lines.

# Eversource's Recommended 30 Trees Under 30 Feet Tall



Hedge Maple Acer compestre H-25'-30' W 20'-30 Golden fall color



American Hornbeam Corpinus coroliniono H 20'-30' W 20'-30' Multi-colored fall folisge



Kousa Dogwood Cornus kousa H 20'-30' W10'-20' Bezutiful flowers in June



Saucer Magnolla Magnolla soulangeana H 15'-25' W 15'-25' White to plak flowers



'Little Twist' Cherry
Prunus inciso
H to 6' W to 6'
Pinkish flowers with zigzag branching



Paperbark Maple Acer griseum H 20'-30' W 10'-15' Beautiful birch-like bark



Eastern Redbud Cercis conodensis H 20'-30' W 20'-30' Early spring purple flowers



Cornellancherry Dogwo-Cornus mos H 15'-25' W 15'-20' Very early yellow flowers



Star Magnolia Magnolia stellata H 15'-20' W 10'-15' Fragrant white flowers



Japanese stewartia Stewortia pseudocomelia H 15'-25' W 10'-20' Beautiful flowers and exfoliating bark



Japanese Maple Acerpalmatum H 15'-25' W 6'-15'



Hinoki Falsecypress 'Nama Chamaecyparis obtusa H 10'-20' W 10'-20' Un'que needles and shape



Common Smoketree Cotinus coggygria H 10'-15' W 10'-15' Purple leaves, cool flower



Royal Raindrops Crabappi Molus transitoria H 15'-20' W 12'-16' Purple leaves, pink flowers



Tree Lilac Syringo reticulata H 20'-30' W 15'-20' Hummingbirds and Butterflies love it



Korean Maple Acer pseudosieboldianur H 15'-25'W6'-12' Excellent fall color



White Fringetree Chlonanthus virginicus H 12'-20' W 10'20' Fanlastic low-hanging flowers



Witch hazel Hammomelis intermedia H 10'-15' W 10'-15' Flowers in winter



Persian Frontwood Parrotia persica H 20'-30' W 15'-30' Hardy, early spring flowe



Arborvitae Thuja occidentolis H 10'-30' W 3'-6' Great screening plan



Three Flower Maple Acer triflorum H 20'-30' W 15'-20' Multi-colored fall foliage



Japanese Clethra Clethro borbinervis H 10'-20'W 10'-15'



Hydrangea panicula H 8'-15' W 6'-12' Gorgeous flowers



Swiss Stone Pine 'Glauca' Pinus cembro H 12'-20' W 8'-15 Slow growing, beautiful shape



Linden viburnum 'Michael Dodge Viburnum dilototum H 5'-6' W 4'-6'



Serviceberry Amelanchier arbored H 15'-25' W 15'-25' Showy flowers early



Pagoda Dogwood Cornus alternifolia H 15'-25'W 20'-25' Attracts b'rds and butterflies



Amur Maackla Moockio omurensii H 15'-25' W 20'-25



Bosnian Pine 'Irish Bei Pinus leucodermis H 8'-12' W 8'-12' Dark green needles



Blackhaw viburnum Viburnum prunifolium H 12'-15' W 6'-12' Attracts birds and butterfli

#### **EVERS©**URCE

Connecticut Water Company 93 West Main Street Clinton, CT 06413-1600



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February 28, 2020

Jason Bowsza First Selectman Town of East Windsor 11 Rye Street East Windsor CT 06016 MAR 4 2020
First Selectmans Off

Re: Connecticut Water Customer Advisory Council Representative Needed

Dear Selectman Bowsza:

Connecticut Water is establishing a Customer Advisory Council (CAC) to enhance communications with our customers and communities and would like representation from each of the 59 towns that we serve. The CAC members will be looked to consult and advise on matters of local interest.

We are asking the town of East Windsor to appoint a resident of your community to serve on our CAC. The town representative must be a Connecticut Water customer but cannot be an employee or officer of the company.

We currently communicate with customers using bill inserts, our website, online and social media, and traditional media, but we want to do more and see the advisory council as a way to enhance that communication. We proposed to create a CAC as part of our combination with SJW Group and the Public Utilities Regulatory Authority supported that proposal and made it one of the required commitments in its approval of the merger.

We believe the CAC will provide an opportunity for the company to update customer representatives from the towns about projects, policies and procedures that may impact water quality or service, and for us to receive feedback from the council members. This will help us improve communication, learn about the needs and priorities of customers and better coordinate in the towns we serve.

The dates, times and locations of the CAC have not been determined but members will be contacted directly once we have received the local appointments. Our plan is to hold the first meeting by the start of summer.

We would appreciate it if you could provide the name and contact information for your community's representative to the CAC to Dan Meaney at your earliest convenience. We would like to finalize the membership and report to PURA no later than March 30, 2020 so ask that you e-mail Dan at <a href="mailto:daniel.meaney@ctwater.com">daniel.meaney@ctwater.com</a> or phone at 860.664.6016. Dan is also happy to answer any questions you may have about the CAC.

As always, please feel free to contact me if you have any questions about Connecticut Water or our service in your community.

Sincerely,

Paul Lowry



93 West Main Street Clinton, CT 06413-1600

February 21, 2020

www.ctwater.com

Jason Bowsza First Selectman Town of East Windsor 11 Rye Street East Windsor CT 06016



FEB 27 2020
First Selectmans Office

#### RE: Enhanced Connecticut Water H2O - Help 2 Our Customers Program

Dear Valued Community Member,

At Connecticut Water we understand the realities that our customers face when experiencing financial hardship. Our current  $H_2O$  – Help 2 Our Customers Program provides financial assistance and/or payment plans to help our customers maintain uninterrupted water service during these times.

Information and contact forms regarding the program can be found on our website at www.ctwater.com/H2O, but we know that sometimes, it's difficult for those in need to ask for help, or they may not know about the help that is available. We are sending this to you because we are looking for your help in identifying Connecticut Water Company customers who may be in need, qualify for the program and benefit from some assistance. Please help us by sharing this information with your town's social service agencies, customers directly, or other groups that may help us identify customers who may qualify for help paying their water bills.

Enclosed you'll find an Eligibility Authorization Form which may be completed for anyone whom you feel would benefit from this program. For more information, an electronic version of the form, or to submit a completed form, please email <a href="mailto:customerservice@ctwater.com">customerservice@ctwater.com</a>. You can also reach me by phone at 800-286-5700.

Thank you,

Connecticut Water Company

Arthur J. O'Neill

Athur / Cfiel

Vice President Customer Service



At Connecticut Water we know how important it is for our customers to have a safe reliable supply of drinking water. At the same time, we understand the realities that customers can face when experiencing financial hardship. We are pleased to offer our  $H_2O$  – Help 2 Our Customers program to provide financial assistance and/or payment plans to support customers who may be experiencing challenges and help maintain uninterrupted water service during these times.

#### General Overview

The financial assistance program is limited to eligible single family residential customer accounts including individuals who are Connecticut Water customer and reside in a condominium unit.

Eligibility is based on income at or below 200% of the Federal Poverty Level Guidelines.

Customers will be qualified utilizing the enclosed Eligibility Verification Authorization.

Connecticut Water will need to receive the completed Eligibility Verification Authorization signed by the local agency before assistance can be provided to customers who otherwise qualify for the program.

We do not anticipate limiting the number of times an eligible person may participate in the program, but will require an eligibility review annually or require the individual to reapply.

Information will be included on shutoff notices and through our office and field customer service representatives about the state's 211 Infoline and where to find local agency contacts.

Customers participating in the program will be offered free water conservation kits, conservation education materials, and leak dye tablets to find silent toilet leaks to make sure they are not using more water than they need to. A service representative can be sent to the customer's premises to check for leaks if the customer needs additional assistance.

## Customers Meeting Income Eligibility Verification Criteria

Upon agency determination of eligibility, and CWC approval, the Company will:

- > not terminate water service as long as the customer maintains the agreed upon payment arrangement,
- > waive any shut off or turn on fees along with any interest charges if service has been terminated, and
- > issue credit to the customer's account equal to 50% of the balance due
- > set up a payment arrangement for the remaining balance

The customer will only be responsible for keeping the scheduled payment arrangement on the past due balance. The credit will be applied as a one–for-one match as the payments are made. The customer will be expected to keep current on new bills as they are incurred during the time of the payment arrangement.

Customers are required to reapply annually so that income levels and eligibility can be re-verified. The Parties will set a uniform date upon which re-verification or reapplication will be determined.

# Example of Payment Assistance for Customer on Deferred Payment Arrangement (DPA) Plan:

\$300 Balance. Payment Arrangement once monthly for three months	Customer Payment Based on Agreed Payment Arrangement	Company Matching Credit to Customer Payment	Remaining Balance Due		
Customer Payment #1	\$50	\$ 50			
Customer Payment #2	\$50	\$ 50	\$100		
Customer Payment #3	\$50	\$ 50	<b>\$</b> 0		
TOTAL PAID By Customer	\$150	4			
TOTAL PAID By Company	75	\$150	120		

### One Time Customer Hardship Assistance Program

We have developed an additional program for customers who have consistently met their obligation but are experiencing a one-time financial hardship or a life changing event that put their account in arrears. Assistance is available under a one-time hardship program even if the customer does not meet income eligibility criteria for other program. This can be for all or part of the balance due on their water bill.

Customers who contact the company will be directed to the local social service agency for access to the  $H_2O$  Customers Program, and to determine if they are eligible for other programs or assistance. If they are not willing to pursue that, or the collections personnel feel it is best to offer them the one-time assistance, the company may offer a credit or adjustment to address their hardship.

Likewise, if a local social service agency is working with an individual who does not meet the  $H_2O$  program eligibility guidelines, but needs one-time assistance, the agency may offer them access to CWC's one-time customer hardship assistance program.

In either situation, a credit in the amount of the assistance would be issued directly to the customer's account.



#### H<sub>2</sub>O CUSTOMERS PROGRAM - ELIGIBILITY AUTHORIZATION

CWC AC #	Customer Name
qualified utilizing an eligagency. These agencies a outstanding and past due	ke advantage of the Connecticut Water H <sub>2</sub> O program need to be gibility checklist from their local community or other approved are identified as providing assistance for customers having an e balance and are in need of some type of assistance to maintain water ners will be required to establish an approved deferred payment he arrears amount.
confirm the customer's ic	not require a copy of the eligibility checklist but requests the agency dentity and income. This ensures agency guidelines are followed and ners who are in most need of assistance.
Sign off on the following items a Please initial that these items have	are acceptable forms of verification in order to qualify for CWC assistance program.  We been verified.
Identity:	
Income:	
Tenants:	Copy of fully completed Billing Authorization Form
Agency submitting request:	and the second s
Authorized representative from the	he agency initialing the form(please print)
NOTE: Owners of multi-family,	commercial or industrial property are not eligible for program.
Has customer previously applied	for assistance?
Was assistance provided?	Yes No Amount
Copy of Shut off Notice?	Yes    No Shut Date: Amount Due
Deferred Payment Arrangement (	(DPA)?
For Connecticut Water Company	Use Only:
CWC approval of DPA	Date By
Approved	By
a e B	
	P by telephone to 800-286-5700 ☐ Jessica x 6068 ☐ Rita x 6091
By email	to jessica.esposito@ctwater.com rita.dimery@ctwater.com



# H<sub>2</sub>O - Help 2 Our Customers

We understand the realites our customers face when experiencing financial hardship.

Our H<sub>2</sub>O - Help 2 Our Customers program can help those needing financial assistance with their water bills in order to maintain uninterrupted water service

# Learn more via these options:



Reach Connecticut Water by email: customerservice@ctwater.com, by phone: 1-800-286-5700, or online: www.ctwater.com/H2O



Contact your town's social service agency who can begin enrollment in our program



Enroll through Operation Fuel; info online at operationfuel.org/get-help

RECEIVED BY

MAR 3 2020

Connecticut Water Company 93 West Main Street Clinton, CT 06413

Customer Service: 800.286.5700

First Selectmans Office



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March 2, 2020

Town of East Windsor 11 Rye Street Broad Brook, CT 060169553- 0000

Dear Neighbor;

Connecticut Water has a project scheduled for our Hunt Well Field, located at 41 Mahoney Rd., East Windsor, that we want you to know about, as it abuts your property.

On March 10<sup>th</sup>, 2020 at 6:30 p.m., we will present the project to the Town of East Windsor Planning and Zoning Commission. We invite you to the East Windsor Town Hall at 11 Rye St., Broad Brook, to hear about the project and to voice any questions you may have.

Connecticut Water's tentative schedule for the construction of a new water treatment station will begin in the late summer 2020. The majority of the planned construction will occur a half a mile into the parcel and construction is scheduled to continue through 2021. If you have any questions, please feel free to contact me at 860-664-6193.

Respectfully,

Adam M. Wing, P.E. Project Engineer

/encl.



# TOWN OF EAST WINDSOR Planning & Zoning Commission 11 Rye Street, Broad Brook, CT 06016 860.623.6030 www.eastwindsor-ct.gov

#### **LEGAL NOTICE**

#### **EAST WINDSOR PLANNING & ZONING COMMISSION**

The East Windsor Planning & Zoning Commission will hold a regular meeting on Tuesday, March 10, 2020 at 6:30 p.m. at the East Windsor Town Hall, 11 Rye Street, Broad Brook, CT, with the following public hearing to be heard:

**PZ-2020-01** Application from Connecticut Water Company, Hunt Water Treatment Plant for Special Permit and Site Plan review for warehousing and distribution of hazardous materials and associated site improvements at 41 Mahoney Road, MBL 086-30-073, Zone District: A-1.

Copies of the above application are available at the Planning & Development office. All interested persons may appear and be heard.

Dated February 26, 2020, East Windsor, CT

Joseph Ouellette, Chairman
East Windsor Planning & Zoning Commission

#### Journal Inquirer editions: February 27 and March 5, 2020

cc: Connecticut Water Company Weston & Sampson Jason Bowsza, First Selectman Joanne Slater, Town Clerk Helen Totz, Assessor Rand Stanley, Building Official file Hi Paul. I will be resigning my position on the board. Please except this email as my letter of resignation, effective immediately. Thank you for your leadership on the board. Please let everyone know. I hope you have some Thank you and the entire wpca staff for all your hard work. Sincerely,

Kirk

Delivered by Paul Anderson, Chairman, EW-WPCA

RECEIVED
Town of East Winder

Town of East Windsor Town Clerks Office

MAR 0 2 2020

Kirk Montstream 18 Holcomb Terrace East Windsor CT 06088 (860) 558-7834 Danne mSlater



FIRST Selectmans Offi

# Town of East Windsor Board & Commission Application Form

Name: Heather	Spencer	<i> δ</i>
Address: (Home) 6C 7	Reggie Way	
Telephone: (Home) 924-80  headil Scoot@gm	05/ (Business)	
E-mail Address:	Occupation:	
register in the Town Cle If you are registered, ple Thank you.	a registered voter in East ork's office to serve on a b ease check off your party	oard or commission. affiliation below.
Party affiliation:(Democrat)_	(Republican)	_(Unaffiliated)
Board or Commission of Inter	est. Charter Comm	nission
note the qualifications you has Commission.	or being interested in serving you which you think will be an a	he community.
Ive been a resid	dent of the town to	or over 10 years.
Have worked at y	the same business	for over 24 years
in various position	ons of Administrati	on . Bachelor degree
in operations ma	nagement.	
Please include three (3) Refer		DI.
Name	Address	Phone
Megan Piovek	11 Skinner Road	860-490-5890
Al Raymond	10 Eastwood Drive	860-614-6645
Sarah Andrews	main Street	860-268-6600
Clerks office) and Code of Ethics. By s for Board and Commission members as	ne provisions outlined in the East Windson igning below, I certify that I understand a outlined in the Town Charter and Code o	nd accept the town rules of conduct
Date: 2/2//2020	Signature: #######	opercer

Thank you for taking the time to fill out this application. Volunteers play a vital role in the East Windsor government and we appreciate your interest. Upon completing your application please forward to the First Selectman's Office, 11 Rye Street, Broad Brook, CT 06016.



# Town of East Windsor Board & Commission Application Form

Name: T/M	MOORE	
Address: (Home)	CHAMBERLA	an RD
Telephone: (Home)	(Business)	0.810.3465
E-mail Address:	Occupation: Cor	STRUCTION
If you are not currently register in the Town Classif you are registered, plank you.	a registered voter in Ea erk's office to serve on a ease check off your part	st Windsor, please board or commission. y affiliation below.
Party affiliation:(Democrat)_	(Republican)	(Unaffiliated)
Board or Commission of Inte	(Republican) rest SUSTAWAT	rie ct
note the qualifications you ha	for being interested in serving we which you think will be an	your town in this capacity and asset to this Board or
¥	A Company of the Comp	
	11	
Please include three (3) Refer	ences with your application.	
Name	Address	Phone
JASON R.	V 1	1 0
DICK PIPPIN	E	
,		2
All Town Officials must comply with the Clerks office) and Code of Ethics. By some Board and Commission members as Date:		and accept the town rules of conduct

Thank you for taking the time to fill out this application. Volunteers play a vital role in the East Windsor government and we appreciate your interest. Upon completing your application please forward to the First Selectman's Office, 11 Rye Street, Broad Brook, CT 06016.



# Town of East Windsor Board & Commission Application Form

Name: BARBAKA			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
Address: (Home) 12 AL	LEN DRIV	E BRO	DATI BROOK CT 06016
Telephone: (Home) 860 67	23 - 2081 (Busines	s)	
E-mail Address: Sheqlaba			RED
If you are not currently register in the Town Cl If you are registered, pl Thank you.	erk's office to se	rve on a l	board or commission.
Party affiliation:(Democrat)_	(Republic	an)	_(Unaffiliated)
Board or Commission of Inte	rest <u>Sustain</u>	ABIE (	C+
note the qualifications you ha Commission. Ewindsor HASBEE	ve which you think  VMy Home For	will be an a $37/\epsilon AQ$	our town in this capacity and asset to this Board or  S AND I HAVE TRIED  APRILD PLACE TO CALL
Home. I HAUG WRIT	TEN GRANTS,	DONE T	HE PAPERWORK TO
			I SEVERAL POSITION S.
Please include three (3) Refer	ences with your app	lication.	
Name	Address		Phone
HARON TRIPP	76 WINKLER R	j Ε. ω,	860 416-1986
NDREW HOFFMAN	1 -		i e
om TALAMINI	23 RICE RD	1 A	860 982-1121
All Town Officials must comply with the Clerks office) and Code of Ethics. By	he provisions outlined in the	t I understand a	ind accept the fown rules of conduct

Thank you for taking the time to fill out this application. Volunteers play a vital role in the East Windsor government and we appreciate your interest. Upon completing your application please forward to the First Selectman's Office, 11 Rye Street, Broad Brook, CT 06016.

Signature:

#### FIRE MARSHAL RESPONSIBILITIES

**Boundaries:** 

The two local Fire Marshal Offices will be divided using the same boundaries set to establish the Warehouse Point Fire District and the Broadbrook Fire Department District. (See attached map of the Town of East Windsor).

Mutual Assistance: At any point in time when there is a need to assist one of the other Fire Marshals in their Districts, mutual assistance will be provided. For example, if the Fire Marshal/Deputy Fire Marshal is unavailable for work in his district related to workload or any other factor within a district, the help will be provided when requested. This will ensure that Fire Marshal duties will be maintained throughout the entire town of East Windsor.

Responsibilities:

See attached Policy/Job Description.

The Warehouse Point Fire District, Fire Marshal/Deputy Fire Marshal/Fire Inspectors will be responsible for all private and public Buildings within the Warehouse Point Fire District for the Enforcement of Connecticut General Statutes Chapter 541, as well as the numerous codes which are promulgated under the provision of these statutes.

The Fire Marshal/Deputy Fire Marshal/Fire Inspectors which are under the auspice of the Board of Selectmen will be responsible for all private and public buildings within the area covered by the Broad Brook Fire Department for the enforcement of the Connecticut General Statutes Chapter 541, as well as the numerous codes which are promulgated under the provision of these statutes.

Accountability:

All Fire Marshals/Deputy Fire Marshals/Fire Inspectors shall document in writing all official business that is conducted within their official capacity. This documentation shall be available to the public within seven days from the date the business occurred or the investigation was completed.

A monthly report will be created prior to the end of each month which lists all inspections, buildings inspected, the reason for the inspection, and any other information appropriate. Upon completion, a copy of this report shall be forwarded to the Board of Selectmen.

current language ordinance 86-1

Delinquent Motor Vehicle Property 86-1 TOWN OF EAST WINDSOR

10B

The following ordinance was adopted at the Annual Town Meeting, duly warned and held on February 19, 1986.

Said ordinance shall become effective fifteen (15) days from the publication thereof.

AN ORDINANCE REQUIRING THAT DELINQUENT MOTOR VEHICLE PROPERTY TAXES BE PAID ONLY IN CASH OR BY CERTIFIED CHECK OR MONEY ORDER

Be it ordained and enacted by the Town Meeting of the Town of East Windsor, State of Connecticut as follows: Pursuant to Public Act No. 84-257 and Section 12-146 of the Connecticut General Statutes as amended, any delinquent property taxes applicable with respect to a motor vehicle shall be paid only in cash or by certified check or money order.

Ord. #86-1

Revisions included, Marked up

#### **Delinquent Motor Vehicle Property**

2020- xx Amends 86-1 TOWN OF EAST WINDSOR

The following ordinance was adopted at the Annual Town Meeting, duly warned and held on February 19, 19862020.

Said ordinance shall become effective fifteen (15) days from the publication thereof.

AN ORDINANCE REQUIRING REGARDING THE PAYMENT OF THAT DELINQUENT MOTOR VEHICLE PROPERTY TAXES BE PAID ONLY IN CASH OR BY CERTIFIED CHECK OR MONEY ORDER

Be it ordained and enacted by the Town Meeting of the Town of East Windsor, State of Connecticut as follows: Pursuant to Public Act No. 84-257, 12-141a and Section 12-146 of the Connecticut General Statutes as amended, the payment of taxes, penalties, interest and fees, including any delinquent property taxes, applicable with respect to a motor vehicle shall be paid only in cash or by certified check or money order, or by credit card as permitted under C.G.S. 12-141a. The Town may charge the taxpayer a service fee for any such payment made by credit card. The fee shall not exceed any charge by the credit card issuer or service provider, including any discount rate.

Ord. #862020-1

Revisions included, no markup

**Delinquent Motor Vehicle Property** 

2020- xx Amends 86-1 TOWN OF EAST WINDSOR

The following ordinance was adopted at the Annual Town Meeting, duly warned and held on February 19, 2020.

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Ord. #2020-1

#### **TOWN OF EAST WINDSOR**

#### DRESS CODE POLICY

As an employee's appearance can impact the public's perception of the Town, this policy has been developed to codify the Town's current practices and expectations by outlining acceptable "business attire" and "business casual" and to provide explanation to Town employees regarding these practices.

"Business casual" dress has been and remains the foundation of the Town's professional dress policy. On normal business days, employees are allowed to wear "business casual" attire.

Examples of/options for "Business Casual" include the following:

- Slacks (twill, khaki-not jeans)
- Blazer/sports coat
- Knit golf shirts
- Skirts
- Blouses
- Sports shirts with collars (short or long sleeved)
- Sweaters/cardigans
- Town logo shirts
- Capri or Crop Pants

As has been required by specific positions "Business Attire" is worn to present a professional appearance for meetings or special events at which employees are representing the Town.

#### Examples of "Business Attire" are:

- Traditional 2 piece suit with shirt and tie
- · Slacks and sports coat, dress shirt with collar and tie
- Dresses
- Dress pants
- Skirts
- Blouse/shells
- Dress shoes
- Blazers/dress shirt
- Dressy sweaters (women)

#### Town of East Windsor Dress Policy Page 2 of 2

#### Examples of "Inappropriate Attire" are:

- · Provocative or raveling attire
- Clothing with inappropriate advertising (e.g., cigarettes, beer or anything which portrays a negative image)
- Shirts with slogans or large emblems
- T-shirts of any kind
- Shorts
- Halter tops
- Short skirts (more than 4" above the knee)
- Overalls
- Flip-flops
- Sun dresses with low backs
- Sweat suites (shirts and/or pants)
- Jeans and/or tennis shoes/hiking boots, unless in a field environment or approved by the Department Head/Supervisor as appropriate for the work assignment.

Unusual circumstances, such as weather conditions, special work assignments, medical reasons, worksite conditions and/or non-normal working hours and situations, may be sufficient reasons to grant exceptions to the dress guidelines.

It is understood by the Town of East Windsor that those employees whose positions require specific dress code (i.e. Public Works, Recreation, Police, etc.) will not follow the Town's dress code policy—but will be expected to follow the dress code of their specific position. Unless excluded by position-specific requirements, men should at all times where collared shirts.

If, in the opinion of management, an employee is considered to be improperly attired or groomed, management has the right to insist that the attire or grooming be changed. The Town reserves the right to send employees home to change if they are inappropriately dressed. Any time lost by employees as a result of any such determination will not be paid.

Jason E.	Bowsza,	First Selectman

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#### Town of East Windsor Coronavirus Response Policy

All of us, of course, are concerned about what COVID-19, the illness caused by the coronavirus, will mean for each of us, our families, schools, workplaces, and our communities. We must hope for the best, but prepare for the worst. We must plan to deal with employees who show symptoms of what may be the disease, or who have been exposed to the virus.

The Town of East Windsor will take proactive steps to protect the workplace in the event of a Coronavirus outbreak. It is the goal of the Town of East Windsor during any such time period to strive to operate effectively and ensure that all essential services are continuously provided and that employees are safe within the workplace.

#### SAFETY FIRST

The Centers for Disease Control and Prevention (CDC) posts situational updates and guidance regularly, including specific guidance for businesses/employers available here. The CDC (www.cdc.gov) and the World Health Organization (www.who.int) are primary sources of information for the latest developments, what is known from a medical standpoint, and the latest guidance on appropriate preventative practices.

It cannot be over-emphasized that basic precautionary health measures (including workplace cleaning, hygiene, sneezing/coughing etiquette, and encouraging those who are sick to stay home) must be implemented by all employees. The watchword is SAFETY FIRST. Town of East Windsor will enforce these safety requirements recommended by the CDC, including keeping employees at home to contain contagions.

#### Preventing the Spread of Infection in the Workplace

The Town of East Windsor will ensure a clean workplace, including the regular cleaning of objects and areas that are frequently used, such as bathrooms, breakrooms, conference rooms, door handles and railings. All department heads must ensure that this is being accomplished and report to the First Selectman any perceived concerns in this regard.

Working with the Town's Emergency Management team, a committee will be designated to monitor and coordinate events around an infectious disease outbreak, as well as to create work rules that could be implemented to promote safety through infection control.

We ask all employees to cooperate in taking steps to reduce the transmission of infectious disease in the workplace. The best strategy remains the most obvious—frequent hand washing with warm, soapy water; covering your mouth whenever you sneeze or cough; and discarding used tissues in wastebaskets. We have also installed alcohol-based hand sanitizers throughout the workplace and in common areas.

#### Sending Employees Home and Working from Home

Unless otherwise notified, the Town of East Windsor's normal attendance and leave policies will remain in place, along with leave provided in accordance with applicable collective bargaining agreements, contracts, and laws. Individuals who believe they may face particular challenges reporting to work during an infectious disease outbreak should take steps to develop any necessary contingency plans. For example, employees might want to arrange for alternative sources of child care should schools close. As circumstances progress, as necessary, the Town may consider allowing nonessential employees the option to work from home temporarily or on an alternative work schedule, consistent with applicable collective bargaining agreements, contracts, and laws.

#### Limiting Travel

All nonessential travel must be avoided until further notice. Town-related travel outside the State of Connecticut is not permitted until further notice by the First Selectman or Chief of Police.

If you must travel out of state for any reason (business or personal) you must inform your supervisor ahead of time, and you may be quarantined upon your return (see below). Until further notice the attached form will be required to be filled out for any travel. In addition, we ask that employees who have traveled out of state during the fourteen (14) calendar days prior to the issuance of this memo to please fill out the attached form.

Employees should avoid crowded public transportation when possible.

#### Staying Home When Ill or After Traveling

Many times, with the best of intentions, employees report to work even though they feel ill. During an infectious disease outbreak, it is critical that employees do not report to work while they are ill and/or experiencing the following symptoms: fever, cough, sore throat, runny or stuffy nose, body aches, headache, chills and fatigue. Employees who report to work ill will be sent home in accordance with this policy.

The Town of East Windsor will **REQUIRE** employees who are sick, or who are known to have been exposed to the virus, or who may have been exposed to the virus to stay at home, as such employees may pose a direct threat to the health and safety of others.

The Town of East Windsor may **REQUIRE** employees who travel out of state for any reason (business or personal) to be quarantined from every Town of East Windsor location for fourteen (14) calendar days upon return. Quarantining of employees may occur if an employee travels to any location in which the Coronavirus is clustered, or if the employee has traveled on an interstate bus, plane, train or cruise-ship. Quarantining of employees shall be determined on a case by case basis and individualized assessment of the danger of a direct threat to the health and safety of others, depending on any locations visited by the employees, the length of time of the visit, the means of travel and the circumstances of the visit, and as further health, medical and scientific guidance becomes available.

#### Working from Home

Employees who are quarantined from work, and who are not sick and are able to work from home, may be obligated to work remotely during this time by their supervisor; otherwise, the leave will be considered non-working time (with the employee then eligible to use any available PTO leave, FMLA leave or other unpaid leave as provided in accordance with any applicable collective bargaining agreements, contracts, Town policies and the law).

Telework requests will be handled on a case-by-case basis. While not all positions will be eligible, all requests for temporary telecommuting should be submitted to your supervisor for consideration and approval.

#### Paying Employees who are at Home

Employees who are quarantined from work, and who are sick and are therefore not able to work from home (if such work is even available), will be entitled to use their accrued, unused sick leave and vacation leave or other available PTO leave. Once the paid leave is exhausted, the leave will be unpaid.

Employees who are quarantined from work, and who are not sick but are not able to work from home, will be entitled to use their accrued, unused sick leave and vacation leave or other available PTO leave. Once the paid leave is exhausted, the leave will be unpaid.

Hourly, non-exempt employees who are permitted or required to work from home during a quarantine period, must keep accurate time records of all of the hours worked. Non-exempt employees will not be paid for any hours that they do not work (unless they are utilizing authorized paid time off).

Exempt employees who are permitted or required to work from home during a quarantine period will be paid their full salary for any week during which they do any work. However, non-working days fall under the company's PTO policy.

#### Requests for Medical Information and/or Documentation

If you are out sick or show symptoms of being ill, it may become necessary to request information from you and/or your health care provider. In general, we would request medical information to confirm your need to be absent, to show whether and how an absence relates to the infection, and to know that it is appropriate for you to return to work. As always, we expect and appreciate your cooperation if and when medical information is sought.

#### Confidentiality of Medical Information

Our policy is to treat any medical information as a confidential medical record, and maintain the confidentiality of such information (and records) to the maximum extent permitted by law. In furtherance of this policy, any disclosure of medical information may be shared in limited

circumstances with supervisors, managers, first aid and safety personnel, and government officials as required by law.

#### Social Distancing Guidelines for Workplace Infectious Disease Outbreaks

In the event of an infectious disease outbreak, the Town of East Windsor may implement these social distancing guidelines to minimize the spread of the disease among the staff.

During the workday, employees are requested to:

- 1. Avoid meeting people face-to-face. Employees are encouraged to use the telephone, video and online conferencing, and e-mail to conduct business as much as possible, even when participants are in the same building.
- 2. If a face-to-face meeting is unavoidable, minimize the meeting time, choose a large meeting room and sit at least one yard from each other if possible; avoid person-to-person contact such as shaking hands.
- 3. Avoid any unnecessary travel and cancel or postpone nonessential meetings, gatherings, workshops and training sessions.
- 4. Do not congregate in work rooms, pantries, copier rooms or other areas where people socialize.
- 5. Bring lunch and eat at your desk or away from others (avoid lunchrooms and crowded restaurants).

#### Outside activities

Employees might be encouraged to the extent possible to:

- 1. Avoid public transportation (walk, cycle, drive a car) or go early or late to avoid rush-hour crowding on public transportation.
- 2. Avoid recreational or other leisure classes, meetings, activities, etc., where employees might come into contact with contagious people.

Please feel free to contact the First Selectman or Chief of Police with any questions or follow-up issues or concerns. We will do our best to keep you informed of current developments.

#### Town of East Windsor

### **Travel Disclosure Form**

This form must be submitted to the Office of the First Selectman prior to travel and/or in advance of entry/reentry to any facility.

Firs	st Name:	Last Name:	
Hor	me Address:		
Hor	me Phone #:	Cell Phone #:	
Tra	vel Destination:	· · · · · · · · · · · · · · · · · · ·	
Dat	es of Travel (Departure and R	eturn):	
Plea	ase answer the following ques	ions by circling yes or no.	
1.	Have you ever had close cor	tact with anyone who was sick with COVID-19?	
2.		ou be traveling, to any of area with clusters of COVID-19?	
3.	nursing home, or hospital or other high-risk congregate setti	ng'	
4.	yes or no Have you recently engaged yes or no	n interstate travel on a plane, train, bus or cruise ship?	-
Sign	nature	Date	
Rec	eeived by:		
	Name		
Sign	nature	Date	

March 16, 2020

Joanne M. Slater, Town Clerk Town of East Windsor, CT 11 Rye Street Broad Brook, CT 06016

Re: 2020 - Declaration of Public Emergency and Civil Preparedness Emergency

Mrs. Slater:

In response to the global pandemic of COVID 19 disease associated with a novel coronavirus currently affecting multiple countries and states, resulting in the spread of infections in Connecticut and surrounding states, as well as resulting shortages of personal protective equipment and other supplies that could jeopardize public safety and civil preparedness, Governor Ned Lamont has declared a public health and civil preparedness emergency for the State of Connecticut. Accordingly, I hereby declare a public health emergency and civil preparedness emergency throughout the Town of East Windsor, pursuant to Section 4-6A of the East Windsor Charter and Connecticut General Statutes Section 28-9. This public health emergency and civil preparedness emergency shall remain in effect through September 9th, 2020, unless rescinded by me.

Sincerely,

Jason Bowsza, First Selectman

CC: East Windsor Board of Selectmen

East Windsor Board of Finance

Emergency Management Director Edward DeMarco, Jr.

Fire Chief Thomas Arcari

Fire Chief James Barton

Police Chief Edward DeMarco, Jr.

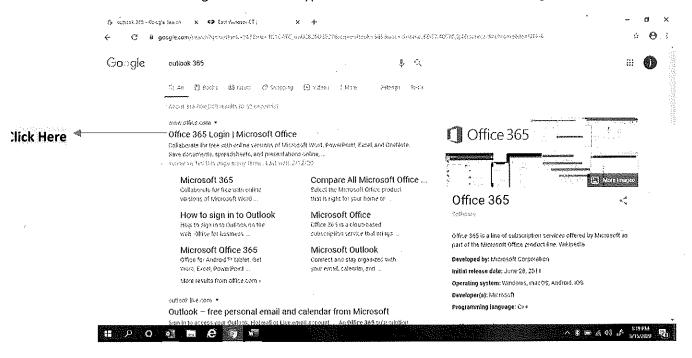
Public Works Director Leonard Norton

EMS Chief Thomas Clynch

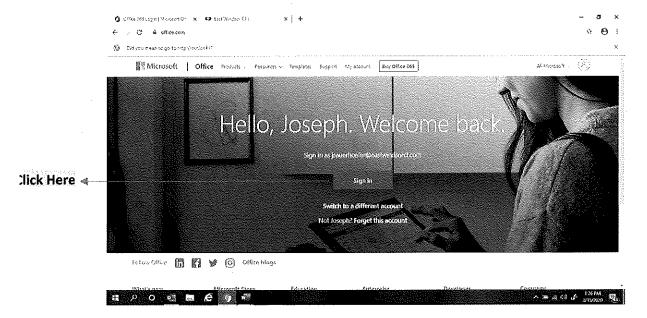
#### Working From Home for East Windsor Town Employees

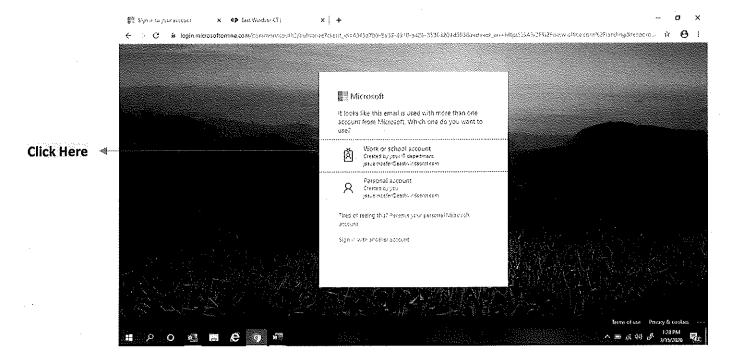
#### Email:

• Launch Google Chrome and type "Outlook 365" in URL. The following screen should appear.



• The following screen will appear:



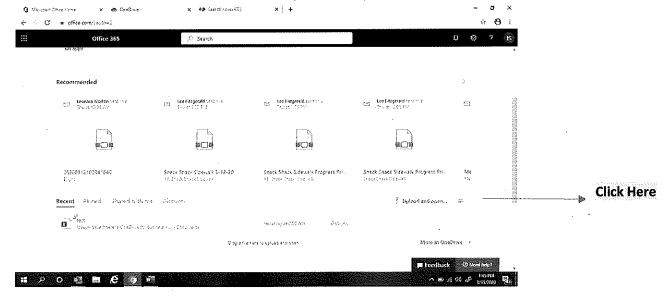


- Select or enter your email address
- Enter your Outlook Password
- If you do not know your Outlook Password, please contact Joe Sauerhoefer
- Choose Outlook to access your work email

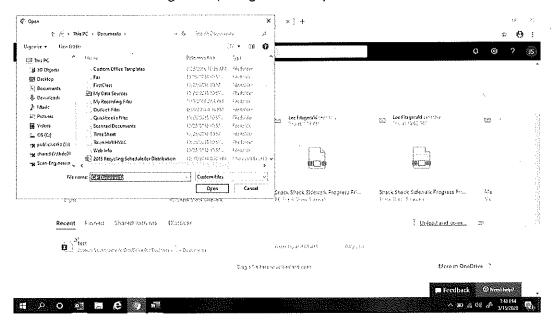
#### **Accessing Files From Home:**

 Any files you need to access from home that are on your desktop or on the shared drive will need to be uploaded to One Drive (located on Outlook 365) prior to leaving the office

• From the Outlook 365 main screen, click on "Upload and open..." link in the lower right corner



• From the following screen, navigate to files you will need on One Drive



- If you need to share a document with a co-worker, right click on the document name in One
  Drive and enter the co-worker's email address. Your co-worker will receive an email notification
  with a link to the document
- Once you return to work you will need to move files from your one drive back to shared drive using the Download function (right click on document name in One Drive and choose Download option)

#### Voice Mail:

- · To check your voicemail, dial you work number
- Press '\*' and enter your passcode when prompted
- Follow usual voice mail instructions
- If you or your employees need email notifications when a voice message is left on your phones, please compile a list of your staff and send an email to Joe Sauerhoefer (emails should come from supervisors only)

TOWN OF EAST WINDSOR TREASURER'S OFFICE 11 Rye Street Broad Brook, CT 06016 Phone (860) 292-5909



Amy O'Toole, Treasurer/Finance Director Kim Prostka-Scavotto, Asst. Treasurer Gayle Carolus, Asst. Treasurer www.eastwindsorct.com Fax (860) 623-4798

DATE:

March 12, 2020

TO:

Board of Selectmen

FROM:

Amy O'Toole, Treasurer/Finance Director

**SUBJECT:** 

Department of Public Works Renovation

The Department of Public Works has a CNR Account for the Engineering Study/Architect Fees for the Renovation of the Public Works Facility from 2017. They were able to renovate the office area for \$24,000 and would like to transfer \$24,000 from the Town Properties Engineering Study CNR #3005-610200-87109 to the Town Properties Renovation CNR #3005-610200-81060 to cover these expenses.

Thank you for your consideration for this important issue.

Dist/Susp/Bank Address   Dist/Susp/Bank Bank	Process Ref	Record (s)	WN OF EAST WINDSO	TOWN OF EAST WINDSORINT Date: 03/02/2020	Date: 03/02/2020	Page: 1				
2016/AB74863/453BNAC67G3019668 51219 Sec. 12-129 Refund of Excess Payments.  2005/AG47277/1N4AL11D15C227065 51219 Sec. 12-129 Refund of Excess Payments.  2016/AB568602/2FMPK4J91GBC33029 80303 Sec. 12-129 Refund of Excess Payments.  590.78  590.78  612.14  616.14  60.00  60.00  7/5/2019  416.14  60.00	Bill Dist/Susp/B	Name ank Address		Prop Loc/Vehicle Info. UniqueID/Reason	Paid Date		Int	L/F	Total Adjusted	Overpaid Tax
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3/2/2020

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To: Melissa From: Hold 3-17-

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) ) )		Total	110.63	332,23		371,48	445.94		0.00	736.03		362.06	434,63		724.39	869.61
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