

Pension & Retirement Board
Regular Meeting
January 21, 2020

PENSION AND RETIREMENT BOARD

TOWN OF EAST WINDSOR

11 RYE STREET

BROAD BROOK, CONNECTICUT, 06016

MINUTES OF REGULAR MEETING

Tuesday, January 21, 2020 5:30 pm

****These minutes not official until approved at a subsequent meeting ****

Regular Members Present: Ed Bowsza, David King, Bill Syme, Frances Neill, Alan Baker

Regular members absent: Elizabeth Burns

Advisories present: Amy O'Toole, Jason Bowsza

Advisories Absent: Christine DeBarge

1. CALL TO ORDER: Meeting called to order by David King @ 5:30pm

Welcome to new member Alan Baker

2. APPROVAL OF MINUTES:

MOTION by (Ed Bowsza), **SECONDED** by (Karen Christenson) to accept regular mtg minutes dated October 16, 2019.

In Favor: All

Opposed: None

Motion: **PASSED**

3. PUBLIC COMMENT: none

4. COMMUNICATION: none

5. NEW BUSINESS:

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A. Pension fund update by Webster Bank:

Presenters Robert Maglio and Robert Lebreux

- Defined Benefit pension had 20.01% return in 2019
- OPEB return in 2019 20.63%
- Holding steady with the current portfolio mix unless there are significant changes in the economy. Equities in pension fund currently at 65%, would decrease that if something significant happens, like the Fed cutting rates or other large economic events.

MOTION BY (Karen Christensen) **SECOND** by (Ed Bowsza) to add NEW BUSINESS B discussion of pension negotiation team.

In Favor: All

Opposed: None

Motion: **PASSED**

B. Discussion of pension negotiation team members

Group talked over who could be available for the meetings to be held.

MOTION by (Bill Syme) **SECOND** by (Frances Neill) to have the pension negotiation

Team to be Jason Bowsza, Ed Bowsza, David King, Alan Baker.

In Favor: All

Opposed: None

Motion: **PASSED**

6. OLD BUSINESS:

A. Defined Contribution 401a & 457 Plan Investment Advisor RFP (Fiduciary) Analysis Bids have been received. No decisions made

MOTION by (Ed Bowsza) **SECOND** by (Frances Neill) to add actuarial valuation discussion to OLD BUSINESS B.

In Favor: All

Opposed: None

Motion: **PASSED**

B. Email from Rebecca A. Sielman of Milliman notifying us that mortality table would be changing, and recommending consideration of a modest reduction in the interest rate assumption. pension 81.8% funded, 11 years remaining in a 20 year amortization period. 5.7MM unfunded liability remaining. 1.344MM total contribution in 2019 - \$597,748 dollar of that was last year's makeup cost (prior service cost). Decision needs to be made soon, special mtg to be set up to make decision as it needs to be done before next regular meeting. Extended conversation on the different interest rate assumption and amortization terms. Milliman to give a breakdown of the options. Special meeting either 1/28 @4:30 or 2/3 @6:00pm

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7. EXECUTIVE SESSION:

MOTION (Ed Bowsza) **SECOND** (Karen Christensen) to go into executive session @7:04pm per CGS 1-200(6)(B)-strategy and negotiations with respect to retirement plans to include First Selectman Bowsza and Treasurer/Finance Director Amy O'Toole.

In Favor: All

Opposed: None

Motion: **PASSED**

8. ADJOURNMENT:

MOTION (Karen Christensen) **SECOND** (Frances Neill) to adjourn at 8:01pm

Respectfully Submitted,

Alan Baker