TOWN OF EAST WINDSOR BOARD OF SELECTMEN

PUBLIC HEARING
EAST WINDSOR BOARD OF SELECTMEN
AND
EAST WINDSOR BOARD OF EDUCATION
FISCAL YEAR 2023 – 2024
BUDGET PRESENTATIONS
February 2, 2023
7:00 p.m.

THIS MEETING
IS BEING HELD IN-PERSON
In the John Daly, Jr. Meeting Room
Town Hall, 11 Rye Street, Broad Brook, CT 06016

AND

REMOTELY via ZOOM Teleconference
Meeting ID: 332 683 3563
Passcode: townhall

MEETING MINUTES

*****Minutes are not official until approved at a subsequent meeting *****

Board of Selectmen

Jason E. Bowsza, First Selectman Marie DeSousa, Deputy First Selectman Alan Baker, Selectman Sarah Muska, Selectman Charles Nordell, Selectman

Board of Education

Patrick Tudryn, Ed. D, Superintendent of Schools Darryl Rouillard, Assistant Superintendent/Curriculum and Instruction

Board of Education

Randi Reichle, Chair Kate Carey-Trull, Vice Chair Heather Spencer, Secretary Courtney Sevarino Frances Neill

Denise Menard, Noreen Farmer, Linda Sinsigallo, Elizabeth LeBorious

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<u>ATTENDANCE – Board of Selectmen:</u> First Selectman Bowsza hosted the in-

person meeting. Deputy First Selectman DeSousa, Selectman Muska, and Selectman Nordell were present in person; Selectman

Baker joined the Board remotely.

ABSENT:

All members of the Board of Selectmen were present this evening

for the Budget Presentation, either in-person or remotely.

ATTENDANCE - Board of Education: Patrick Tudryn, Ed. D, Superintendent of

Schools; Darryl Rouillard, Assistant Superintendent/Curriculum and Instruction; **Board of Education:** Randi Reichle, Chair; Kate Carey-Trull, Vice Chair; Heather Spencer, Secretary; Courtney Sevarino; Frances Neill; Denise Menard, Noreen Farmer, Linda

Sinsigallo, Elizabeth LeBorious

ABSENT:

The Board of Education Members who attended the in-person meeting didn't introduce themselves. The Board of Selectmen's Recording Secretary was unable to acknowledge if all members

were present.

GUESTS/SPEAKERS in-person: First Selectman Bowsza hosted the in-person

meeting. See participants for the Board of Selectmen and the Board of Education identified above. In addition, the following members of the public spoke: Paul Anderson, Bill Loos, and

Patricia Shary.

GUESTS/SPEAKERS signing in to meeting remotely: Noreen Farmer; Tom Lansner;

Peg Hoffman, Recording Secretary.

1. TIME AND PLACE OF BUDGET PUBLIC HEARING:

First Selectman Bowsza called the Board of Selectmen/Board of Education Fiscal Year 2023 – 2024 Budget Public Hearing to Order at 7:01 p.m. in the John Daly, Jr. Meeting Room, Town Hall, 11 Rye Street, Broad Brook, CT 06016.

Board of Education Chair Randi Reichle called the February 2, 2023 Board of Education Meeting to order at 7:01 p.m.

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First Selectman Bowsza noted copies of both his Budget Presentation and Dr. Tudryn's Budget proposal were available for the public. Both presentations are also available on the Town's Website primary page.

Following is a brief summary of each presentation, and the comments made during the Public Hearing; please refer to the Town's Website for copies of the Budget proposals.

BOARD OF SELECTMEN Budget Presentation Fiscal Year 2023 – 2024:

- 1. Initial Budget Recommendation Fiscal Year 2023 2024:
- **2. Population Breakdown by Age:** Under age 5-682; School Age -1365; Adults under age 65-7,412; and Senior Citizens over 65-1,986.
- 3. Multi-Year Trend by Department First Selectman Bowsza reported this graph is called a Mountain Chart which shows over time where dollars have been spent by Department. Shaded areas show where the budget dollars would go over the next Fiscal Year as presented by he and Dr. Tudryn.
- **4. Four-Year Growth in the Grand List:** Data represented is for the period 2019 2022. First Selectman Bowsza noted since this administration has taken office the Grand List has grown over \$80 million in taxable property personal property, real property, and motor vehicles.
- 5. Total Budget Submission Distribution: 40% Town, 60% Board of Education. First Selectman Bowsza noted this is consistent with previous years, and with the Budget proposals being made this evening.
- **6. Total Budget Recommendation Breakdown:** Piechart indicating expenditure breakdown by Town function.
- 7. Total Year Over Year Breakdown by Function and Dollars: First Selectman Bowsza noted this slide identifies the difference in Cost Centers with the proposed FY 2023 2024 Budget versus the current Fiscal Year.
- 8. Town Total Year Over Year Breadown by Function and Dollars: First Selectman Bowsza noted this slide shows the difference in Cost Centers on the Town side; he indiated the most notable increase is the benefit line.
- 9. Total Year Over Year Breakdown to Taxpayer by Cost Center: First Selectman Bowsza noted the average taxpayer will be paying \$2 less for General Government, \$12 less for Public Safety, \$3 less for Public Works, \$2 less for Community Services, the same amount for Culture & Leisure, \$4 less for Debt Service, the same amount for Capital Costs, \$18 more for Employee Benefits, and \$11 for Contingent Costs, with the remainder going to the Board of Education.

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- 10. Town Government Budget Recommendations: First Selectman Bowsza noted the budget comparisons of Fiscal Year 2022 2023 versus Fiscal Year 2023 2024, noting a slight increase in Benefits and Contingency and down in Debt Service and Public Safety, while other functions increase 1% point.
- 11. **Revenues**: First Selectman Bowsza noted Motor Vehicle Supplemental Revenue should increase by \$25,000.00, Aircraft by \$500.00, Fund Balance by \$450,000.00, Building Department by \$50,000.00, and Interest on Investments by \$75,000.00.
- 12. A Few More Things: First Selectman Bowsza noted several miscellaneous changes to Department staffing: final year of permanent part-time wage adjustment, consolidation of Senior Services, Social Services and Parks and Recreation under one (Community Services) Department, eliminates 2 part-time positions, upgrades 1 part-time position to a full-time position.
- 13. CONCLUSION: First Selectman Bowsza reported
 - > The mill rate would increase by 0.34 mills to 34.72, the same mill rate which was in effect the first year this Administration took office.
 - > \$1,889,463 in new dollars Town Government \$635,115 and \$1,254,348 Board of Education
 - ➤ The average taxpayer would pay \$124 more this year.

First Selectman Bowsza relinquished the floor to Dr. Patrick Tudryn to present the Board of Education Fiscal Year 2023 – 2024 Budget Proposal.

BOARD OF EDUCATION Budget Presentation Fiscal Year 2023 - 2024:

Dr. Tudryn approached the podium to review his PowerPoint presentation. Dr. Tudryn noted this budget isn't a dollar to dollar breakdown, but is an overview of the costs and Superintendent's proposed priorities.

East Windsor Public Schools - Our Graduates Go Places:

- 1. Strategic Plan 2021 2026: Dr. Tudryn noted the Strategic Plan was implemented last year, and is in its second year of implementation. The plan includes 4 goals, Dr. Tudryn reviewed the four goals which comprise the Strategic Plan.
- 2. Portrait of a Graduate: Dr. Tudryn noted this goal has been developed with various stakeholders in the community, and represents their vision of the K-12 experience and the quality of student produced.

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- 3. East Windsor Public Schools Budget Overview: Dr. Tudryn noted this slide represents page 6 of the Board of Education Budget booklet. He suggested the cost outlining each department is local dollars, it doesn't include money brought in through grants (see page 43 of the Board of Educaton Budget booklet) and other revenue sources. As an example of revenue sources, Dr. Tudryn noted the East Windsor School system has a number of students who attend East Windsor through the Hartford Choice Program, some of those students have special needs so East Windsor receives revenue associated with the cost of those needs, which equals about \$700,000.00 on top of the local dollars.
- 4. Pie Chart of Department Expenditures: Dr. Tudryn noted within each department expenditure is staffing and salaries which make up 67% of the overall budget. Dr. Tudryn referenced information within the Board of Education Budget Booklet which clarifies that a portion of the staffing is offset by grant funding. Dr. Tudryn also noted that medical insurance has been budgeted at a 10% increase, which is the latest projection provided 2 weeks ago; that increase is \$337,000.00.

Dr. Tudryn noted they also receive a general education rate for every student that attendsEast Windsor schools. Dr. Tudryn suggested the School system has experienced a decrease in the number of students enrolled. Dr. Tudryn noted that was a strategic move on the School system's part, as they haven't maximized the benefits of the program based on how they open the available "seats". Dr. Tudryn explained that in the past they've opened the seats in the available grades but have noted the difficulty integrating older students, therefore they are now concentrating on opening seats in the early elementary level. As a result the program has lost \$117,000.00 in revenue to provide a better benefit to the students as well as the residents.

- 5. Putting Budget Factors in Context: Dr. Tudryn reported this is a level service budget.
 - Special Education Private Tuitions for 4 new students represents a 2.14% increase to the overall budget
 - ➤ Reduction in Choice Enrollment Revenue represents a 0.46% increase to the overall budget.
 - ➤ Increase to Medical Insurance to 10% represents a 1.31% increase to the overall budget.
 - > 3.91% mandated/out of the School sytem's control budget increase.
- 6. Putting Our Reductons in Perspective:
 - > Improved management of supplies and equipment.

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- > Reduction of purchased textbooks.
- > No new equipment for capital and facilities improvements.
- > Reduced legal services.
- > Outsourced technology services, used grants to purchase student laptops, reduced printing/copying costs.

Dr. Tudryn noted the above changes have resulted in a \$357,343.00 savings.

- 7. **Grant Revenue Stream Reductions:** Referencing page 43 of the Board of Education Budget Booklet, Dr. Tudryn noted a \$310,264.00 reduction in grant revenue from the current Fiscal Year.
- 8. Putting This Into Perspective: Dr. Tudryn suggested the Fiscal Year 2023 Budget Proposal would be a 2% increase from this year's budget. He cited other surrrounding towns are experiencing budget increases of approximatey 4%, the 4.88% is not unique to East Windsor.
- **9. Broad Brook Elementary School:** Dr. Tudryn noted the implementation of a new literacy and math program at the Broad Brook Elementary School.
- 10. East Windsor Middle School: Dr. Tudryn noted they've maintained their talented and gifted program, are reinstuting after school clubs, sports and chorus, and puts emphasis on classroom instruction.
- 11. East Windsor High School: Dr. Tudryn noted they've expanded the AP courses, and are reimplementing band and music, and strengthening classroom instruction being mindful of the post-secondary opportunities.
- 12. Alliance District Comparison 2021 2022 SBAC ELA Growth.
- 13. East Windsor School System District Performance.

14 and 15. EWHS – Student Achievement – Part I and Part 2.

First Selectman Bowsza invited the Board of Education Members present at the in-person meeting to come to the front of the room.

PUBLIC PARTICIPATION:

First Selectman Bowsza called for comments from the in-person audience.

<u>Paul Anderson, 89 Main Street, Broad Brook:</u> Mr. Anderson referenced Libraries under the Board of Selectmen's Budget regarding proposed expenditures. After further review Mr. Anderson withdrew his question, noting he had been reviewing the line item for Total Recreation.

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Mr. Anderson then addressed the Board of Education Budget, noting the Cafeteria has an amount for 2023 but no amount for 2024; he requested an explanation. Dr. Tudryn noted that in previous years the cafeteria had not been self-sufficient regarding the revenue generated. Dr. Tudryn indicated they've made improvements and the cafeteria is now self-sufficient regarding the day-to-day operations, and no longer requires support from the local budget.

Patricia Shary, 119 Depot Street, Broad Brook: Mrs. Shary indicated she had a question for the Board of Education, she asked if the current curriculum is available for someone to see? Dr. Tudryn deferred to the Assistant Superintendent, Darryl Rouillard. Mr. Rouillard indicated if Mrs. Shary was interested in a specific curriculum, he could provide that for her. Mrs. Shary indicated she was interested in the curriculum overall. Mr. Rouillard indicated the total curriculum hasn't been posted online as they continue to make changes. Mr. Rouillard indicated he would provide his contact information for Mrs. Shary. Dr. Tudryn also noted a curriculum report is given at every Board of Education Meeting

<u>Bill Loos</u>, 44 Melrose Road: Mr. Loos questioned if school enrollment was up or down? Dr. Turdryn suggested it's about the same as last year. Mr. Loos questioned the cost per student. Dr. Tudryn suggested he didn't prepare a per student cost but indicated East Windsor is above the State average.

First Selectman Bowsza called for additional comments from the in-person audience; no one requested to be acknowledged. First Selectman Bowsza then offered the opportunity to comment to the remote audience.

Noreen Farmer, 247 South Water Street: Mrs. Farmer questioned if the transparency software used last year will be used this year? First Selectman Bowsza replied affirmatively, noting it was up to date for both presentations.

Hearing no further requests for anyone in attendance, either in-person or remotely, to speak First Selectman Bowsza called for a motion to adjourn the Board of Selectmen portion of the Budget Public Hearing.

13. ADJOURNMENT:

TOWN OF EAST WINDSOR **BOARD OF SELECTMEN and BOARD OF EDUCATION** Public Hearing/Fiscal Year 2023-2024 Budget Presentation **February 2, 2023 In-Person AND ZOOM Teleconference** Meeting ID: 332 683 3563 Passcode: townhall

> To ADJOURN Board of Selectmens Budget Public **MOTION:**

> > Hearing.

Muska moved/Nordell seconded/DISCUSSION: Non-debatible VOTE: In Favor: DeSousa/Baker/Muska/Nordell

(No one opposed/No abstentions)

MOTION: To ADJOURN the Board of Education Budget Public Hearing.

Menard moved/Sevarino seconded/DISCUSSION:

None

VOTE: In Favor: Unanimous

The Board of Selectmen/Board of Education Fiscal Year 2023 – 2024 Budget Public Hearing was adjourned at 7:40 p.m.

Respectfully submitted, ------Peg Hoffman, Recording Secretary, East Windsor Board of Selectmen

ATTACHMENTS:

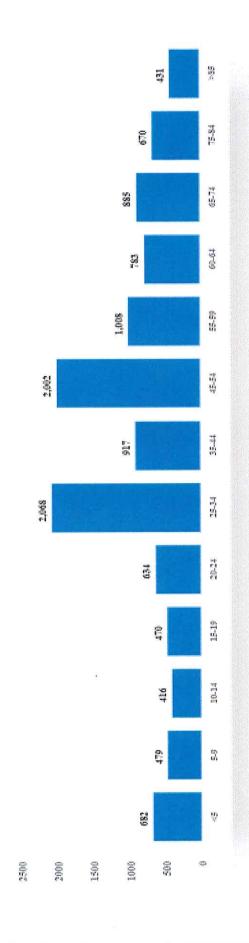
MEETING MINUTES

- BOS Budget Presentation Fiscal Year 2023 2024 A.
- В. BOE Budget Presentation Fiscal Year 2023 - 2024

attachment A

Initial Budget Recommendation

Fiscal Year 2023/2024

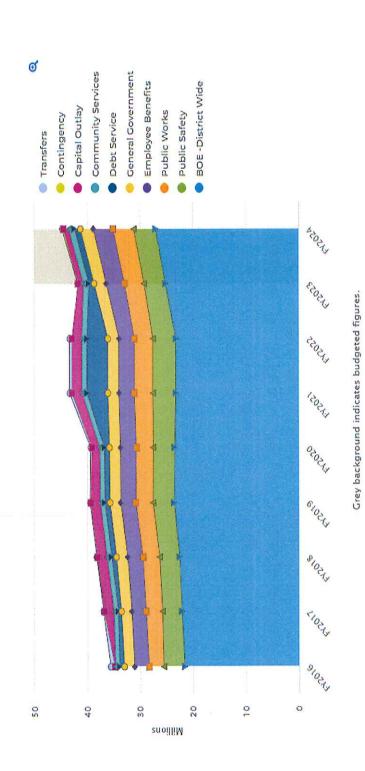


Population Breakdown by Age

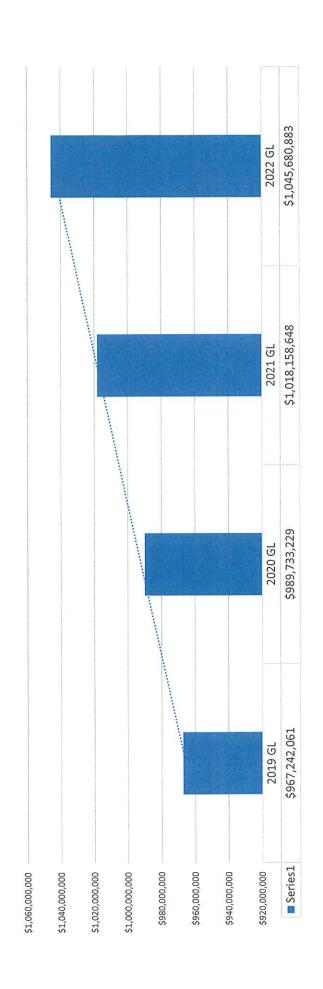
- · Under Five Years Old: 682 people
- School-Aged Population: 1,365 people
- Adults (less than 65 years old): 7,412 people
- Senior Citizens (over age 65): 1,986

Source: https://cleargov.com/connecticut/hartford/town/east-windsor

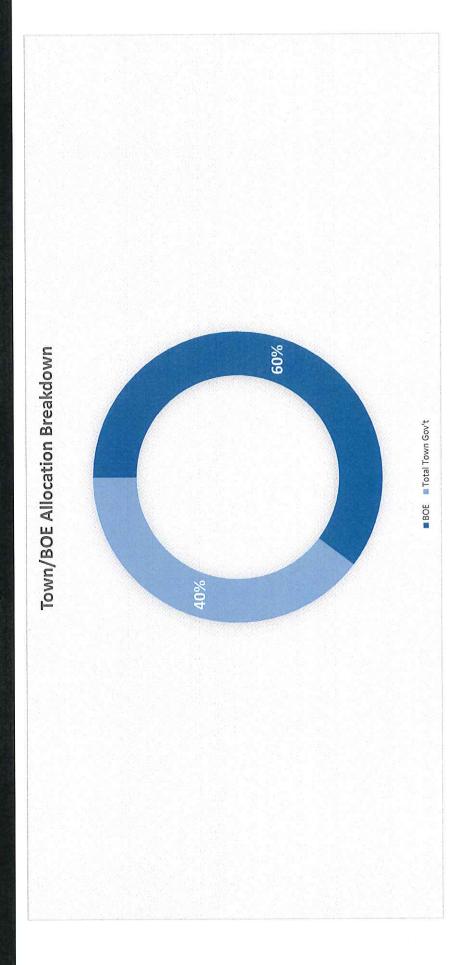
Multi-Year Trend by Department



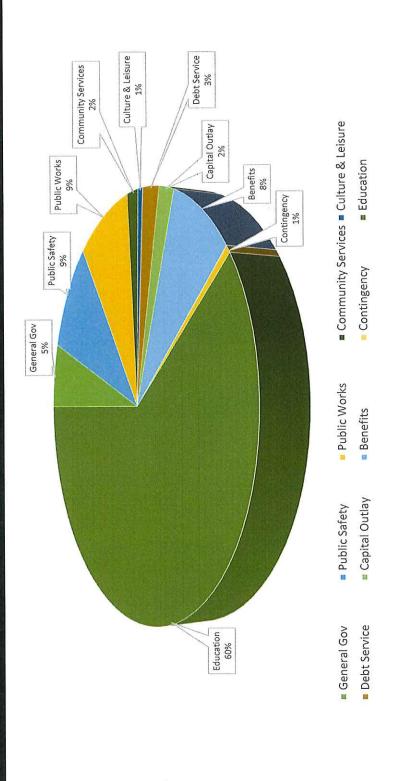
Four Year Growth in the Grand List



Total Budget Submission Distribution



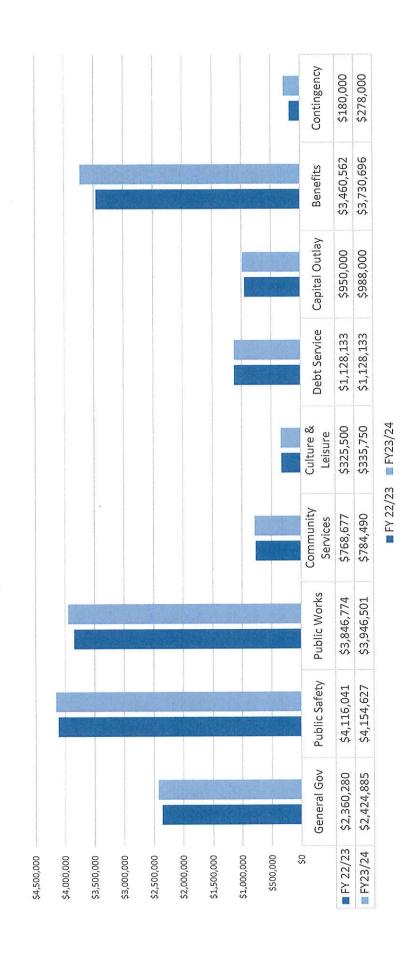
Total Budget Recommendation Breakdown



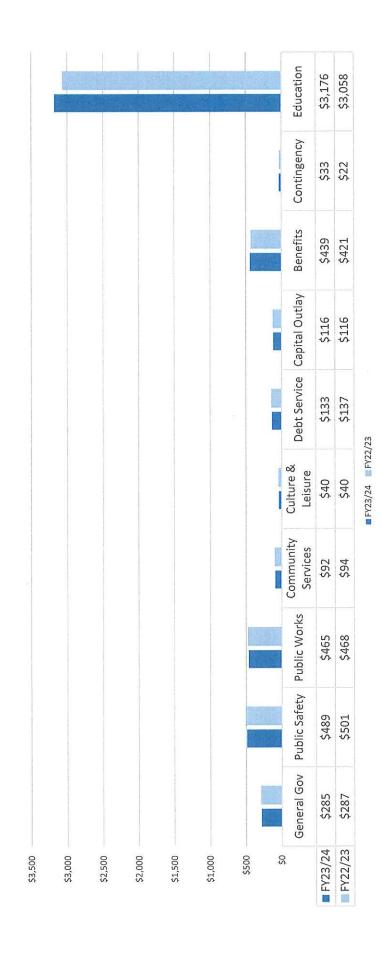
Total Year Over Year Breakdown by Function and Dollars



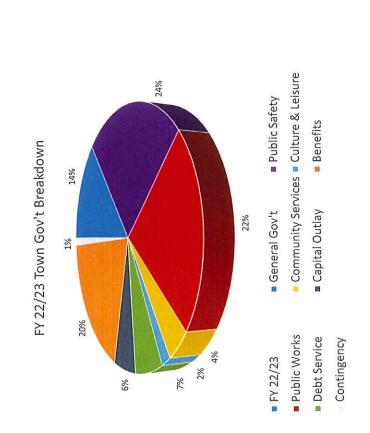
Town Year Over Year Breakdown by Function and Dollars

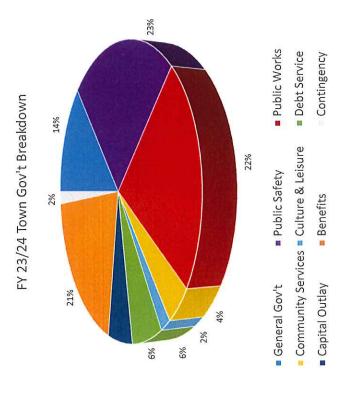


Total Year over Year Cost to Taxpayer by Cost Center



Town Government Recommendation Breakdown





Revenues

- MV Supplemental: increase by \$25,000 to \$350,000
- Aircraft fees: reduce by \$500 to \$3,800
- Fund Balance: increase by \$450,000 to \$1,200,000
- Building Department: increase by \$50,000 to \$300,000
- Interest on Investments: increase by \$75,000 to \$100,000

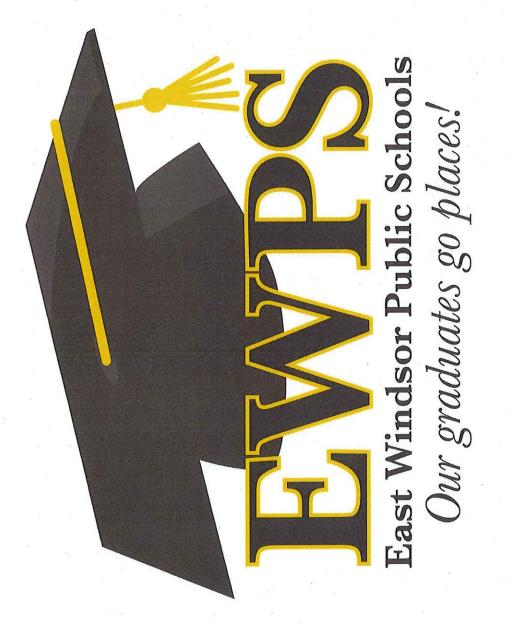
A Few More Things...

- Permanent Part-Time Wage Adjustment
- This is the second and final year of a wage adjustment for permanent part-time employees, raising their rates of pay to \$20 per hour
- Completes the consolidation of social services, senior services and parks and recreation under one budget, Community Services
- Eliminates two (2) part-time positions and upgrades another to a full-time position

Conclusion

- The mill rate would go up by 0.34 mills, to 34.72*
- \$1,889,463 in new dollars
- \$1,254,348 for the Board of Education
- \$635,115 for Town government
- The average taxpayer would pay \$124 more in taxes than they do this year

*assumes no additional changes to expenditures or revenues as presented





STRATEGIC PLAN 2021-2026

GOAL I: Expand Portrait of The Graduate to all grade levels

Goal II: Provide opportunities for all students to find their path to success

Goal III: Update and improve facilities

Goal IV: Involve the community by improving communication and community outreach

EWPS STRATEGIC PLAN 2021-2026



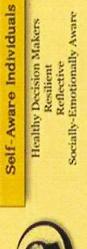


Motivated Problem-Solvers Open-Minded Critical Thinkers Curious











Culturally & Ethically Aware Clear Communicators Civic Contributors

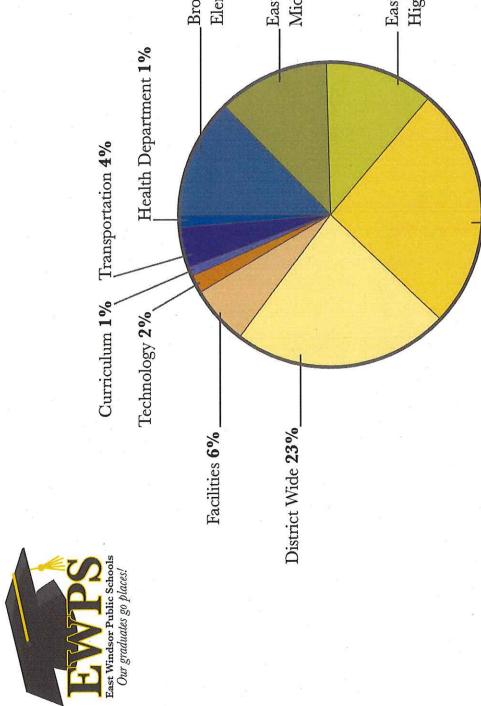
Responsible Citizens

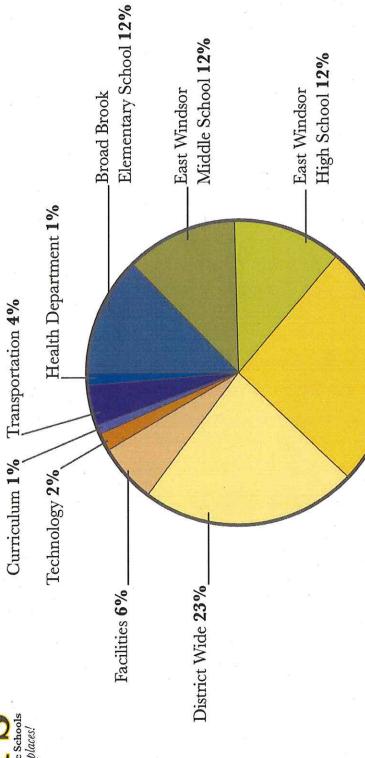
Learners, Responsible Citizens & Self Aware Individuals East Windsor Graduates are Informed Life Long



East Windsor Public Schools Budget Overview

	FY23 Budget	FY24 Budget	\$ AMT INC/DEC	%INC/DEC
Broad Brook Elementary	\$ 3,172,075.13	\$ 3,328,848.06	\$ 156,772.67	4.94%
East Windsor Middle School	\$ 3,091,402.00	\$ 3,214,910.67	\$ 123,508.67	4.00%
East Windsor High School	\$ 3,142,819.00	\$ 3,186,919.01	\$ 44,100.01	▲ 1.40%
Special Education	\$ 6,716,197.87	\$ 7,029,985.48	\$ 313,787.61	4.67%
District Wide	\$ 5,692,599.00	\$ 6,262,431.52	\$ 569,832.52	▲ 10.01%
Facilities	\$ 1,542,157.00	\$ 1,690,900.72	\$ 148,743.72	▶ 9.65%
Technology	\$ 552,568.00	\$ 510,693.32	\$ (41,874.68)	-7.58%
Curriculum	\$ 171,744.00	\$ 217,863.98	\$ 46,119.98	▲ 26.85%.
Cafeteria	\$ 60,897.00	\$-	\$ (60,897.00)	→ -100.00%
Transportation	\$ 1,263,069.00	\$ 1,180,502.80	\$ (82,566.20)	-6.54%
Health Department	\$ 319,472.00	\$ 356,292.04	\$ 36,820.04	11.53%
Total	\$ 25,725,000.00	\$ 26,979,347.60	\$ 1,254,347.34	4.88%





Special Education 26%

Key Budget Factors	FY23	FY24 Proposed	\$ Increase to Local Budget
Salaries	\$ 17,652,880.00	\$ 19,070,545.00	\$ 605,852.22
Total FTE from this year to next year	287.6	287.6	
Percentage of budget just salaries	%69	67%	
Medical Insurance	\$ 3,369,384.00	\$ 3,706,322.40	\$ 336,938.40
Special Education In-State Private Tuition	\$ 483,935.00	\$ 1,035,289.00	\$ 551,354.00
Decrease in Rev for Hartford General Ed Tuition	\$ 589,546.00	\$ 472,000.00	\$ 117,546.00
			\$ 1,611,690.62
Reductions from all other departments (technology, transportation, substitutes, cafeteria, schools' supplies and equipment lines, etc)			- \$ 357,343.02
			\$ 1,254,347.60



Putting Key Budget Factors in Context

Special Education Private Tuitions for 4 new students

2.14% increase to overall budget

Reduction in Choice enrollment revenue

0.46% increase to overall budget

1.31% increase to overall budget

Increase in Medical Insurance (10%)

TOTAL:

3.91% mandated increase out of our control



Putting Our Reductions in Perspective

Reductions in non-personnel areas saves \$357,343

- Improved management of supplies and current equipment
- Reduced purchases of textbooks at all buildings
- No new equipment budgeted for capital and facilities improvement needs
- Reduced Legal Services
- Outsourced technology services, reduced reliance on printing/copy services, used grants to purchase student laptops.



Grant Revenue Streams Decrease

FY24 Grants are scheduled to be \$310,264 less than the current fiscal year

38		9
Grant Awards	FY23	FY24
Title Grants	492,714	500,861
ESSER Grants	1,113,342	864,944
IDEA - Sp.Ed.	328,287	273,067
Open Choice Grant	98,300	82,375
Perkins	28,084	29,216
Totals	2,060,727	1,750,463



Putting This In Perspective

- (\$357,343) and grant (\$310,264) funds, the total amount of \$667,607 If we look at the reductions in the FY24 Proposal from local is a 2.6% decrease from this year's budget.
- budget proposal would be approximately 2% increase from this placements and set medical insurance increase at 5%, this FY24 If we remove mandated increases for the 4 special ed private year's budget.
- Surrounding school districts requests are currently around 4-10% increases to local budgets.



BROAD BROOK ELEMENTARY

Portrait



Informed Life-Long Learners

Problem-Solvers Open-Minded Critical Thinkers



Self-Aware Individuals Socially-Emotionally Aware Healthy Decision Makers



Responsible Citizens

Clear Communicators Culturally & Ethically Aware

Civic Contributors

East Windsor Graduates are Informed Life Long Learners, Responsible Citizens & Self Aware Individuals

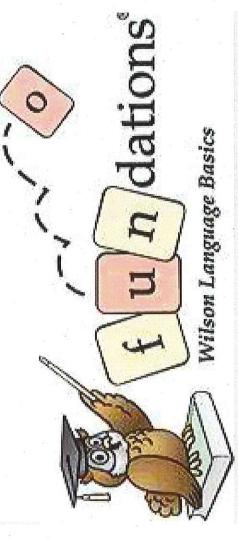
learners and self-aware blocks to read and be skills are the building Foundational literacy informed life long individuals.



FOUNDATIONAL LITERACY PROGRAMS



- Tier 1 whole group instruction
- Phonemic and Phonological Awareness instruction
- Systematic and multi-modal



- Tier 1 Phonics, spelling and handwriting instruction
- Can be used in small group and 1-1 for more intensive instruction
- Multi sensory and Systematic
- Unit assessments



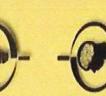
EAST WINDSOR MIDDLE SCHOOL

Portrait



Informed Life-Long Learners

Problem-Solvers Open-Minded Critical Thinkers



Self-Aware Individuals Socially-Emotionally Aware Healthy Decision Makers

Civic Contributors

Responsible Citizens Clear Communicators Culturally & Ethically Aware East Windsor Graduates are Informed Life Long Learners, Responsible Citizens & Self Aware Individuals

TALENTED & GIFTED

After school programs: <u>MS</u> serving 90 students

After School Clubs

MS Sports

Return of chorus: Grade 6 chorus

Tier 1 classroom instruction



EAST WINDSOR HIGH SCHOOL

Portrait



Informed Life-Long Learners Problem-Solvers Open-Minded Critical Thinkers



Self-Aware Individuals Socially-Emotionally Aware

Healthy Decision Makers

Clear Communicators Culturally & Ethically Aware Responsible Citizens

Civic Contributors

East Windsor Graduates are Informed Life Long Learners, Responsible Citizens & Self Aware Individuals

offerings including AP Expansion of course

Return of Band & Music

Voice4Change

Implement Multi-Tiered Systems of Support Increase post-secondary options: FAFSA

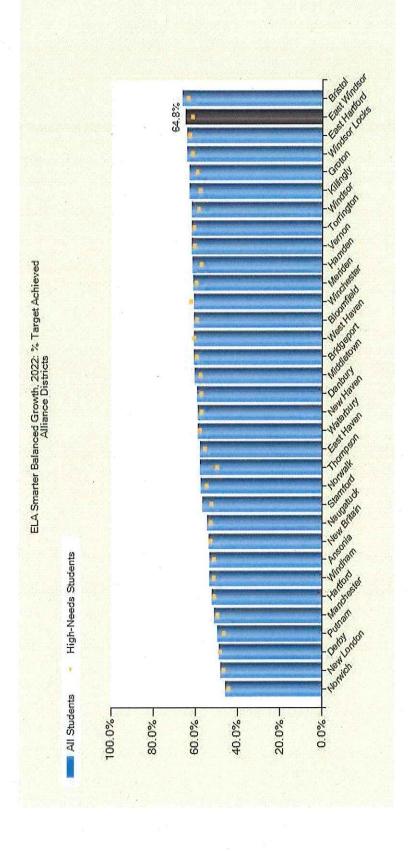


EAST WINDSOR PUBLIC SCHOOLS

PERFORMANCE MATTERS

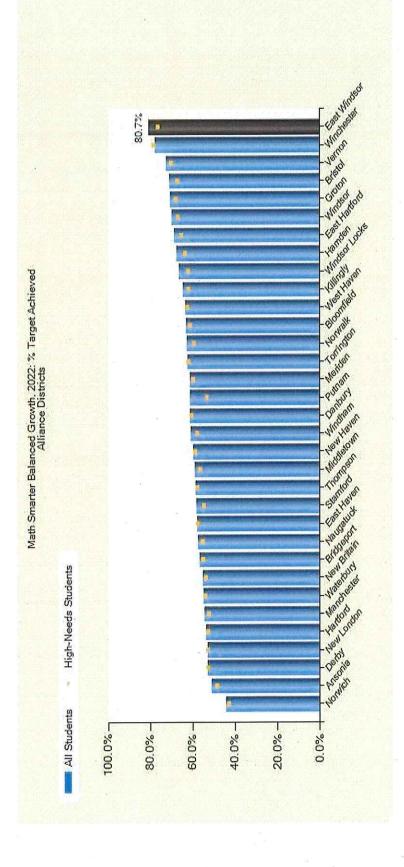


Alliance District - Comparison 2021-2022 SBAC ELA Growth





Alliance District - Comparison 2021-2022 -SBAC Math Growth





East Windsor District Performance

- Student Growth increased in all subject areas
- Student Growth outpaced other Alliance Districts
- ELA Percentage of students achieving a 3 or 4 on sbac increased from 39% in 2021 to 42.3% in 2022
- Math Percentage of students achieving a 3 or 4 on sbac increased from 22% in 2021 to 35.6% in 2022
- Science Percentage of students achieving a 3 or 4 on sbac increased from 36% in 2021 to 41.4% in 2022
- Overall Student Performance in ELA, Math, and Science remains below State Assessment Goals



EWHS: Student Achievement Part 1

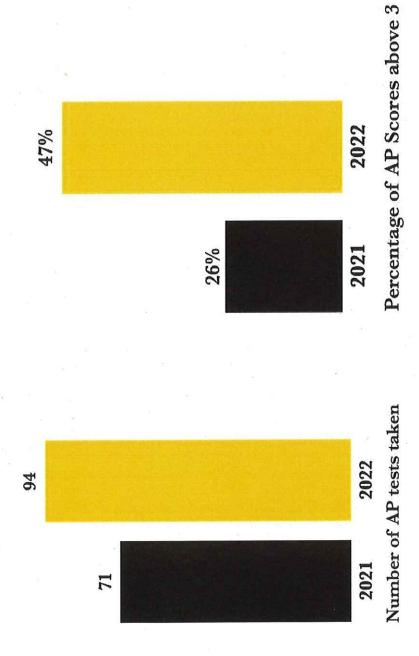
SAT Scores On the Rise!

	March 2022 % 2023 Grade 11	023 Grade 11	October 2022 %	October 2022 % 2023 Grade 12
2 0 1	School Mean	State Mean	School Mean	State Mean
SAT Total	902	986	974	899
ELA	465	501	506	464
Math	437	485	468	436



EWHS: Student Achievement Part II

AP Scores On the Rise!





Celebration: Student Achievement Part III

62.5%

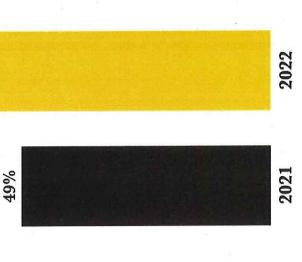
FAFSA Challenge Met AND Exceeded!

The challenge?

Increase student applications by 5%

The result?

50% increase in students who completed it from previous year



Percentage of Students who completed the FAFSA



Community & Civic Engagement







Parks and Recreation EWHS Booster Club Safe Schools Model Congress Close Up

MCC Bridge Program National Honor Society LEO

Student Government Soccer game

Gasoline Alley Quartet Band Student pianist in library Teacher meet and greet Meals and snacks served

Mentorship Program







East Windsor Public Schools Our graduates go places!

East Windsor Public Schools Our graduates go blacest

Celebration: Pep Rally!









EWPS POG Thank You

