DIVERSITY COUNCIL
TOWN OF EAST WINDSOR
11 RYE STREET
BROAD BROOK, CT 06016

MINUTES OF REGULAR MEETING

Monday, April 25, 2022

Meeting ID: 332 683 3563
Passcode: townhall
https://zoom.us/j/3326833563

***These minutes are not official until approved at a subsequent meeting***

Diversity Council Members Present: Richard LeBorious, Narda Nadeau, Gabriella Resto, Jonathan Wyse, Natasha Holmes
Diversity Council Members Absent: Ana Rivera (Chair), Joseph Blackwood
Diversity Council Liaison: Alan Baker
Recording Secretary: Sabo Maniscalco

1. CALL TO ORDER:
Richard LeBorious called the Regular Meeting to Order at 7:21 p.m.

2. TIME AND PLACE OF MEETING:
Monday, April 25, 2022, 7:00 p.m. In-person and via Zoom.

3. ATTENDANCE/ESTABLISH QUORUM:
All members are present in-person and via Zoom except for Ana Rivera and Joseph Blackwood.

4. APPROVAL OF MINUTES:
Regular Meeting Minutes, February 28, 2022

MOTION was made by (Natasha Holmes) and SECONDED by (Narda Nadeau) to approve the regular meeting minutes for February 28, 2022.

In Favor: All  
Opposed: None  
Motion: PASSED
5. **PUBLIC PARTICIPATION:**  
None.

6. **ANNOUNCEMENTS/COMMUNICATIONS/CORRESPONDENCE:**  
None

7. **UNFINISHED BUSINESS:**  
A. Update: Witness Stone Project  
None

B. Update: East Windsor Greater Together Grant  
Richard LeBorious updated the Council with the Diversity Equity and Inclusion Introductory Forum scheduled for May 26 at 6:30 P.M. Thursday. The location for the event is tentatively scheduled at the Housing Authority. The Town Hall may not be suitable for small group sessions. Therefore, he is still looking at the other venues. He is also considering to record and post the forum online.

Natasha Holmes: I could create a flier and share with the group; so, please do provide me with feedback once you receive it. We also need to talk about registration for this forum—are we going to set up the registration via zoom, town hall or create a hybrid one?

Richard LeBorious: I have not thought of it yet and I would not have any idea of how to do it.

Natasha Holmes: I could do it and I want to make sure that the IT is not a problem and user-friendly. We could also allow informal registration.

Jonathan Wyse: I think it is better if we hold this forum in-person, which is far better suitable for all.

Richard LeBorious: We could also indicate the information on the Town website.

Jonny Wyse: We could also do the FB event flier and post it throughout the town.

Richard LeBorious: The town hall should provide us with email account.

Natasha Holmes: Do you think that people would use the QR code to access the forum? We want to make it as simple as possible. We just need to get the location finalized. I will work on QR code registration. Shall we say in-person?

Richard LeBorious: Yes. I would also recommend attending the meetings of Board of Finance, Planning and Zoning, Board of Education including other boards and commissions in order to invite and extend the invitation to this forum.
Natasha Homes: I believe it is a great idea for building the community to celebrate diversity and collaborate together. That is the tag line.

Gabriella Resto: We could also post it on the Town website.

C. Update: Black History Month
Gabriella Resto: It was successful. The library agreed that they would work with us in the future initiatives. They have a lot of good books on diversity and racially marginalized communities. They have received a grant from the Lion’s Club and Town Hall and used it for purchasing resources for diverse and ethnic communities. When I pitched the idea of having diversity stand. The director stated that we really have a very small community in the town. I believe that the size is irrelevant when it comes to our socially marginalized community and support and emphasize their stand. We need to start planning two months ahead of the event.

Richard LeBorious: In keeping with that we need to develop a calendar of celebrations and topics and integrate them into the calendar.

Natasha Holmes: I agree with that and when we develop our FB page, we could create a flier illustrating our diversity empowerment.

Richard LeBorious: If there is advance notice then there is opportunity to get feedback from others.

Natasha Holmes: We should be able to look at that calendar and plan our agendas.

Richard LeBorious: First thing we need to do is create a calendar.

D. Update: Diversity Flags
None

8. NEW BUSINESS:
   A. Facebook
Jonathan Wyse: I have looked at our mission statement.

Richard LeBorious: We will take a look at the resolution of our council charter for the mission statement.

Gabriela Resto: If are going to be hosting a celebration or any other event it would be good to get the residents’ feedback. It will be worth holding frequent Town Hall meetings in order to find out what the community is interested and what their needs are. It is important to hear what the community has to say and what initiatives they have for us.
B. Legislation
None

C. Arts and Culture Collaboration
None

9. **NEXT MEETING DATE:**
   Regular Monthly Meeting, May 23, 2022

Narda Nadeau: We have been invited to a hate rally. The Nazi groups are recruiting with their fliers for the event to be held this Saturday at State Capitol. They are located in Massachusetts and they have been going all over the communities to spread their propaganda. There is a big upsurge in hate crimes.

10. **ADJOURNMENT:**
    **MOTION** was made by (Natasha Holmes) and **SECONDED** by (Narda Nadeau) to adjourn the meeting at 7:57 p.m.

    In Favor: All  
    Opposed: None  
    Motion: **PASSED**

    Respectfully Submitted,

    Sabo Maniscalco, Recording Secretary, Diversity Council