



TOWN OF EAST WINDSOR

FIRST SELECTMAN JASON E. BOWSZA

For Immediate Release

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Town of East Windsor Announces selection of Matthew J. Carl as Chief of Police

EAST WINDSOR, CT (May 23, 2023) – The Town of East Windsor has completed the search process for its successor Chief of Police.



Following last week's interviews, the Town of East Windsor has selected and reached an agreement in principle for the terms and conditions of an employment agreement to appoint Matthew J. Carl as their successor Chief of Police. Carl has worked for the East Windsor Police Department since 1996, and currently serves as the Town's Interim Deputy Chief. Other past roles within the Police Department include Police Officer, Juvenile/Community Officer, Detective Sergeant, and Administrative Lieutenant. He has also served as a Cold Case Detective for the Chief State's Attorney's Office, investigating cold case homicides within the jurisdiction of East Windsor as well as the State of Connecticut. He holds a

master's degree in Public Administration from Westfield State University, Westfield, Massachusetts, and holds a bachelor's degree in Education from Central Connecticut State University in New Britain. He is also a graduate of the FBI National Academy, Southern Police Institute's Command Officer Development Course, a certificate from FBI LEEDA Trilogy and the Police Executive Research Forum (PERF) Senior Management Institute of Police (SMIP).

"After an exhaustive open and competitive search, I am confident we have found the right choice be our next Chief of Police in Matt Carl," said First Selectman Jason E. Bowsza. "He has the vision to lead our department to new heights. Chief Carl is committed to fostering an environment that will empower the continued success of all our officers. He possesses a strong sense of humility and is someone who truly wants to be a leader for our Police Department, not just a Chief of Police. He has worked alongside his fellow Police Officers for twenty-seven years, and he has earned the respect of his colleagues, and our entire community."

"I am grateful for being selected as the new Chief of Police. I have been humbled by all the support I have received along the way," said Chief Carl. "After 20 years of the same leadership, I look ahead to the future of the agency and look forward to the challenges the department will

face. I am proud of the men and women of the East Windsor Police Department and the residents of the community.”

Chief Carl will be the fifth Chief of Police in the history of the East Windsor Police Department, which is celebrating its 50th anniversary this year. He is the first to begin his career within the department and rise to the rank of Chief of Police.

Carl was selected following an extensive search process that attracted fourteen applications in total, with nine candidates from Connecticut, two from Illinois, and one candidate each from New Jersey, New York, and Texas. The recruitment process culminated in four finalists interviewing last week in a series of events that included community tours, both a Public and Police Department Meet & Greet, interviews with the Town’s Senior Staff and with a panel of Police Department Representatives. Each finalist also participated in a 90-minute interview with the Police Chief Search Committee comprised of the Board of Selectmen and representatives of the East Windsor Police Commission. Prior to the interview process, the finalists completed a detailed written questionnaire, pre-recorded interviews, underwent background checks and a detailed media search, developed a written First Year Game Plan, and presented a brief PowerPoint presentation on their thoughts on the Department’s challenges and opportunities should they be selected as the Town’s next Chief of Police.

The other finalists considered were Marc Petruzzi, who currently serves as a Captain in the Town of Wethersfield Police Department; Steve Torquati, who recently retired as Deputy Patrol Commander of Community Patrol Operations/Traffic Division at the City of New Haven Department of Police Services, and Roger Hart, who currently serves as Interim Chief of Police for East Windsor and has served in the Department since 2007.

The Town selected Strategic Government Resources (SGR) to assist in conducting the extensive recruitment and helped coordinate the onsite interview process. SGR is an executive recruitment firm based in Texas, specializing in recruiting, assessing, and developing innovative, collaborative, and authentic leaders for local governments.

The Town Attorney is currently finalizing the formal employment agreement that is expected to be formally considered for approval by the East Windsor Board of Selectmen this month. Carl is projected to assume his responsibilities as Chief of Police immediately upon final contract ratification.

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