

BOARD OF FIRE COMMISSIONERS OF THE WAREHOUSE POINT FIRE DISTRICT Special Meeting Minutes Monday, March 14, 2022 Station 138, 89 Bridge Street East Windsor Time: 7 pm

Call to Order: 7:01

Attendance: Kevin Clynch, Rachel Safford, Charlie Miller, Charlie Nordell, Austin Holden

Budget workshop:

Discussion of raises; Kevin, with careful consideration, it's been two and three years for some people to get raises, I think 6% would be fair. Austin, I think it would work with our current mill rate. Budget with 6% raises it would be \$956,983.14. Charlie N, I am on board with 6%, I am not in favor of a raise just cause of one squeaky wheel. This does not include the chief engineer, volunteers, or the assistant chief. Rachel, I am good with straight across the board. Charlie Miller, I am good with 6%. Chief, I am good with moving forward, but we need a policy in place, to revisit this every year. Lou, this shows good faith as the employer. Chief, I did look into the union question, they will not take on part time employees, we only have part time employees.

Motion made by Kevin Clynch to give a 6% raise to the Chief, FSM, Admin Assistant, Fire Marshal, Fire inspector for the 2022-2023 fiscal year, Austin Holden second. All in favor Rachel, merit-based raise policy? This will be added to the next agenda

Adjournment: Motion to adjourn the meeting at 7:24, Rachel Safford, Charlie Nordell second. All in favor