

**TOWN OF EAST WINDSOR
WATER POLLUTION CONTROL AUTHORITY**

Minutes of Meeting of July 28, 2021

Members Present: Paul Anderson, Jim Richards and Steve Smith

Others Present: WPCA Superintendent E. Arthur Enderle III, Chief Operator Edward Alibozek and Recording Secretary Laura Michael

The on-site meeting was restricted to commissioners and staff. The public may participate via the remote video conferencing platform Zoom.

Time and Place

Paul Anderson, Chairman, called the meeting to order at 7:00 p.m. at the WPCA Admin Building, 192 South Water St, East Windsor, CT

I. Pledge of Allegiance

The Pledge of Allegiance was recited.

II. Added Agenda Items

There were no added items.

III. Election of Officers

Mr. Anderson stated that nominations were in order for the position of Chairman. Are there any nominations for Chairman? Mr. Richards nominated Mr. Anderson and Mr. Smith seconded the nomination. Mr. Anderson asked if there were any further nominations? Nominations were closed for Chairman.

Mr. Anderson stated that Nominations were in order for the position of Vice Chairman. Are there any nominations for Vice Chairman? Mr. Smith nominated Mr. Richards and Mr. Anderson seconded the nomination. Mr. Anderson asked if there were any further nominations? Nominations were closed for Vice Chairman. All were in favor of the slate of nominations. The Chairman is Paul Anderson and the Vice Chairman is Jim Richards.

IV. Acceptance of Minutes of May 26, 2021

Motion: To accept the minutes of May 26, 2021.
Richards/Smith
Motion carries

V. Communications

Mr. Anderson sent out several items of communication to the commission and staff. He reported that the Town of Stafford WPCA is going out to bid for pipe lining. Mr. Anderson explained that he likes to pay attention to what other towns are doing.

VI. Visitors

There were no scheduled visitors.

VII. Public Participation

There was no public participation.

VIII. Receipt of Applications

Ezedine, 179 So Main St, COM2021-006

Mr. Enderle explained that this is an existing commercial building that connected to the sewer this week. There was an as built with a lateral to the edge of the property. This was formerly Christmas Cars.

Noble Energy Real Estate/84 North Road EW LLC, 84 North Rd, COM2021-007

Mr. Enderle explained that this is a proposed car wash next to the Noble Gas Station. Mr. Enderle had identified in green where the car wash will go. Mr. Enderle spoke with Paul Dimmock of Noble Energy. They are estimating use of 3,337 gpd with a reclaim system. Mr. Enderle wanted to make Mr. Dimmock aware of the Three-Year Review. The other three car washed is town had proposed using reclaim systems but didn't and were assessed with large Three-Year Review charges. The 3,337 equates to 24 EDU's. This will result in an FCC in the amount of \$156,000.

Motion: To accept the applications of Ezedine, 179 So Main St, COM2021-006 and Noble Energy Real Estate/84 North Road EW LLC, 84 North Rd, COM2021-007.
Richards/Smith
Motion carries

IX. Approval of Applications

Motion: To approve the application Ezedine, 179 So Main St, COM2021-006.
Richards/Smith
Motion carries

Motion: To approve the application Noble Energy Real Estate/84 North Road EW LLC, 84 North Rd, COM2021-007, Noble Energy Car Wash Expansion, 16 & 84 North Rd & 7 Winkler Rd, East Windsor, CT 06088, Map 113, Block 24, Lots 002, 002-1, 003, Zone B-3, Prepared by JR Russo & Associates, Revision 5/18/2021.
Richards/Smith
Motion carries

X. Legal

Mr. Anderson reported that Attorney Lanza would be available by telephone if needed. Mr. Anderson explained that there would be a discussion requiring employees to get vaccinated; no decision will be made tonight. Mr. Anderson has concerns that the employees have contact with the public. Some employees have been vaccinated and some have not. Mr. Alibozek reached out to the Union for an opinion. Mr. Alibozek explained there are nine union members; six are vaccinated and three are not. He is not getting a response from the three unvaccinated employees other than they're not getting vaccinated. The Union is in favor of requiring the vaccination. This is not a grievable item. It was reported that Town Hall is having the same struggle. Mr. Smith reported that the vaccine currently has emergency authorized use. When it is approved, staff should be required to get vaccinated. If the state says it is required with full authorization, employees should be given a deadline to get vaccinated. It is a liability when dealing with the public. Employers can make employees get vaccinated. Mr. Richards feels staff needs to wear masks when dealing with the public if not vaccinated. This profession is a hot spot. Mr. Enderle explained that he is not comfortable making the decision. He has brought this

to the commission. He understands both sides. Mr. Anderson doesn't want the WPCA responsible for passing this on to someone else. Mr. Smith explained that a policy is needed with end dates. As an employer, you have the right to require employees to be vaccinated. There is a liability aspect. Mr. Alibozek explained that 6 employees have been vaccinated. Should they be looking at what the minority, the 3 employees want or the majority, the 6 employees. Mr. Enderle explained that he saw the Union letter. If mandated a Union member could grieve it. The Union is recommending getting the vaccine. Mr. Richards questioned why we aren't going forward. Mr. Smith stated that once the vaccine has full authorization, the employees will need to be vaccinated and given a deadline. Mr. Richards feels they need the following:

1. Full protocol
2. With full authorization, discuss a time frame
3. Require new hires to be vaccinated

Mr. Alibozek stated that the vaccine requirement needs to be across the board. Mr. Smith feels they should have Attorney Lanza put together language.

Motion: To suspend the regular meeting for the purpose of holding the scheduled public hearing.
Smith/Richards
Motion carries

XI. Public Hearing

Mr. Anderson read the public hearing notice that was published in the *Journal Inquirer* on July 16, 2021 and the public notice published in the *Journal Inquirer* on July 23, 2021.

Motion: To open the public hearing for School Hill Water Association, Elaine Dr through West River Farms LLC, 16 West River Rd.
Smith/Richards
Motion carries

Mr. Anderson asked if there was anyone present on Zoom representing any properties in the public hearing, there was no one.

School Hill Water Association, Elaine Dr. Mr. Enderle explained that this is a private water supply. The State is requiring them to install a filtration device to remove nitrates. The device needs a place to backwash which is why they are connecting to the sewer. The FCC has been paid in full.

WAMN Properties LLC, 198 So Main St. Mr. Enderle explained that this property had a house that was demolished and a new 8-unit automotive use structure will be built. The had an existing EDU and will have 2 new.

D&R Real Estate LLC, 237 So Main St. Mr. Enderle explained that this is the Action Glass property. It had been on a septic system but is connecting to sewer, half of the FCC has been paid.

Donovan/Fortune, 106 North Rd. Mr. Enderle explained that this is an existing single family and all of the FCC has been paid in full.

Lawrence Farm LLC/United Ag & Turf, 111 So Main St. Mr. Enderle explained that this is a new commercial building and none of the FCC has been paid.

West River Farms LLC, 9 West River Rd. Mr. Enderle explained that this was a new single family and all of the FCC has been paid at the old rate of \$4,994. They received the old rate because they prepaid for their connections before the new rate was imposed.

West River Farms LLC, 11 West River Rd. Mr. Enderle explained that this was a new single family and all of the FCC has been paid at the old rate of \$4,994.

West River Farms LLC, 15 West River Rd. Mr. Enderle explained that this was a new single family and all of the FCC has been paid at the old rate of \$4,994.

West River Farms LLC, 16 West River Rd. Mr. Enderle explained that this was a new single family and all of the FCC has been paid at the old rate of \$4,994.

Motion: To close the public hearing for School Hill Water Association, Elaine Dr through West River Farms LLC, 16 West River Rd.
Richards/Smith
Motion carries

Motion: To resume the regular meeting.
Richards/Smith
Motion carries

XII. Action on Facility Connection Charges

Motion: To impose the Facility Connection Charges on School Hill Water Association, Elaine Drive through West River Farms, LLC, 16 West River Road in the amounts published except WAMN Properties LLC, 198 So Main St, 2 EDU's \$13,000 and Lawrence Farm LLC, United Ag & Turf, 111 So Main St, 1 EDU \$6,500.
Richards/Smith
Motion carries

XIII. Unfinished Business

IT Status

It was reported that there had been failures with signals getting to equipment. The staff was able to troubleshoot and repair with available spare parts. There was a problem with the analog input card and the output from the flow meter. Mr. Anderson pointed out that a new laptop was purchased and the WPCA has their own Zoom account for hybrid meetings.

Paving Contracts

Mr. Enderle reported that they have made progress. Tromley Rd went exactly as they had wanted. DPW will budget money, up to half, to do 6 manholes per year. Prime Electric has been awarded the contract. Phone calls were received from residents on Stoughton Rd, Frank Noto, Anna Wasik, Mike Pillion and Ken Crouch. Ms. Wasik could not believe that something was being done. Mr. Enderle thanked Mr. Anderson for all he had done.

Benefit Assessment Policy

This was not discussed.

XIV. New Business

Future Meeting Methods

Mr. Anderson explained that the hybrid meetings will continue.

Bill Sheet Review

Mr. Enderle explained that bills were still come in for the prior years budget and not much has been spent from the new year.

Superintendent's Report

Mr. Enderle asked for an adjustment in the delinquent policy for this billing cycle. The policy currently states that delinquent letters would be sent out the first Tuesday of August. Mr. Enderle asked for a deferral until September 1st.

Motion: To defer sending out delinquent notices until September 1st.
Richards/Smith
Motion carries

Mr. Enderle reported that they had signed off on a contract with EarthCore/Eversource for \$300,000 of equipment, lighting and VFD's. It is performance-based contracting. These are upgrades we would have had to do anyway. Mr. Enderle gave Mr. Alibozek credit for this initiative. There is no upfront or out of pocket costs. The upgrades will be paid through savings.

Transfers

No transfers were made.

XV. Adjournment

Motion: To adjourn the meeting at 8:44 p.m.
Smith/Richards
Motion carries

Respectfully submitted,



Laura Michael
Recording Secretary